

Andrew J. Richards, PhD, RN, CNE

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American Association for Men in Nursing (AAMN) Member since 2014

BOARD & GOVERNANCE QUALIFICATIONS

- Organizational governance, committee leadership, and strategic decision-making
- National outreach, recruitment initiatives, and stakeholder engagement
- Commitment to diversity, equity, and inclusion in nursing
- Experience with confidentiality, consensus-building, and mission-aligned leadership

PROFESSIONAL SUMMARY

Nurse educator, researcher, and national advocate for men in nursing with over two decades of clinical, academic, and leadership experience. Long-standing AAMN member with sustained contributions to recruitment, mentoring, and professional development for underrepresented populations. Brings strong stewardship, governance experience, and collaborative leadership to board service.

EDUCATION

PhD, Nursing Education (2019) – Capella University

MSN, Nursing Education (2014) – Western Governors University

BSN (2012) – South University

LICENSURE & CERTIFICATION

Registered Nurse – Tennessee

Certified Nurse Educator (CNE), National League for Nursing

CURRENT ACADEMIC APPOINTMENT

Professor of Nursing – Southern Adventist University, Collegedale, TN

AAMN SERVICE

Education Committee, Member (2025–Present)

Education & Conference Planning Committee, Member (2022–2024)

Research Task Force Committee, Member (2020–2022)

Represented AAMN at the American School Counselor Association Annual Conference (2024)

AAMN PRESENTATIONS (SELECTED)

Richards, A. J., Wright, J., Engel, P., Misa, D., & Castillo de la Cruz, M. (2025, October 17). Connecting with the students: Empowering AAMN members with resources to inspire future nurses. 50th Annual AAMN Conference. Orlando, FL

Richards, A. J., & Gedzyk-Nieman, S. (2024, October 18). Connecting with the counselors: Innovative approaches to enhance the recruitment of male students in secondary schools. 49th Annual AAMN Conference. St. Louis, MO

Richards, A. J., & Gedzyk-Nieman, S. (2023, October 20). School counselor perceptions and practices advising male high school students regarding a career in nursing. 48th Annual AAMN Conference. New Orleans, LA

GOVERNANCE & LEADERSHIP EXPERIENCE

Faculty Senate – Southern Adventist University (Chair-Elect 2023, Chair, 2024, Past Chair 2025)
Rho Iota Chapter of Sigma – President (2023 – Present)

SCHOLARSHIP (SELECTED)

Richards, A. J. (2025). Evaluation of a workshop to help undergraduate nursing students prepare for professional transitions. *Teaching and Learning in Nursing*, 21(2), e468-e473. <https://doi.org/10.1016/j.teln.2025.09.002>

Richards, A. J., & Gedzyk-Nieman, S. (2024). School counselor perceptions and practices of advising male high school students regarding a career in nursing. *Journal of Professional Nursing*, 53, 1-8. <https://doi.org/10.1016/j.profnurs.2024.04.010>

Richards, A. J., & Kieffer, J. (2023). Addressing the associate-level nursing faculty shortage: Do job and mentoring satisfaction predict retention? *Teaching and Learning in Nursing*, 18(1), 219-224. <https://doi.org/10.1016/j.teln.2022.09.007>

SERVICE

- Mentored undergraduate and graduate nursing students (2019 – Present)
- Led service-learning and disaster response trips (2022 – 2025)
- Founded and endowed the Diversity in Nursing Scholarship at Linn-Benton Community College

PROFESSIONAL MEMBERSHIPS

American Association for Men in Nursing

Sigma Theta Tau International Honor Society of Nursing