

Aaron D. Franklin DNP, RN, NEA-BC
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Profile

Hardworking, goal-oriented nurse leader dedicated to the advancement of the healthcare profession. Seeking to continue efforts of the recruitment and maintenance of Men in Nursing.

Education

Rush University, Ph.D – Nursing Science

Expected Graduation: August 2028

Rush University, Doctor of Nursing Practice – Transformative Leadership: Systems

Graduated: August 2021

- DNP Project: Men in Nursing initiative to increase recruitment and retention of men at Rush University and Rush University Medical Center
- Award: Rush College of Nursing presented Diversity & Inclusion Award for work with Men in Nursing

Rush University, Clinical Nurse Leader – Masters of Science in Nursing

Graduated: December 2018

- MSN Project: Supporting the Adoption of a Systematic Approach to Recognizing Patients at Risk for Violence on a Neuro/Surgical Unit.

Lamar University, Bachelors of Science in Nursing

Awards: Academic achievement in nursing

Dean’s List Fall 2008, Spring 2009 & Fall 2013

Graduated: December 2013

Licensure

Registered Professional Nurse

License number: 041.418086

Illinois – issued February 2014

Certifications

Nurse Executive Advanced Board Certification	2021 – Present
Professional Assault Crisis Training (Pro-Act)	2018 – Present
FEMA – 00800 National Response Framework	2018 – Present
FEMA – 00700 National Incident Management System	2018 – Present
FEMA – 00300 Applying ICS to Healthcare Organizations	2017 – Present
FEMA – 00100 Introduction to Incident Command Systems (ICS)	2017 – Present
Certified Medical Surgical Registered Nurse	2016 - Present
Advanced Cardiovascular Life Support, American Heart Association	2013 - Present
Basic Life Support, American Heart Association	2008 - Present

Professional Experience

Rush University Medical Center, Chicago, IL

Senior HR Program Manager - Talent Management Dept 2022 – Present

- Acts as a thought leader in the development and implement programs, services and events designed to address the changing needs of the community and stakeholders.
- Participates in strategic planning initiatives and drives effective execution of planning relevant to functional area(s)
- Develops and monitors HR metric dashboards to ensure organization is meeting desired people priorities
- Develops and implements a partnership and engagement strategy which is aligned with the mission, vision goals and strategies.
- Develops and implements a system to manage and evaluate the skill, experience and professional development needs staff.

Unit Director – General Medicine 2019 – 2022

- 24/7 accountability for operations of 32 bed adult general medicine unit
- Supervised 58+ FTE's (registered nurses, nursing assistants, patient care technicians and unit clerks)
- Maintain strong shared governance structure
- Managed and coordinated transition to COVID-19 unit

Hospital Operations Administrator 2017 – 2019

- Act as the Emergency Incident Commander during situations of extreme crises
- Represent the Management Staff and policies of Public Relations in situations involving the News Media, Fire and Police Departments
- Provide administrative supervision to all areas of non-clinical care and clerical for direction, problem solving and discipline
- Maintain payroll and schedules for administrator team

Interim Assistant Unit Director, Orthopedics 2017

- Assisted unit director in managing 24/7 accountability for operations of 32 bed orthopedic unit
- Supervised registered nurses, nursing assistants, patient care technicians and unit clerks

Staff Nurse, Orthopedics 2014 - 2017

- Charge nurse

Clinical Staffing Office Nurse 2015-2016

- Second call center Float-pool nurse

Other Work Experience

Baptist Hospital of Southeast Texas, Beaumont, TX

Certified Nursing Assistant 2008-2013

Nurse Extern 2011-2013

- Under nursing supervision, provided basic nursing care for patients in the float pool
- Practiced effective time management while caring for large groups of patients
- Provided accurate documentation in Meditech
- Awards: Fuzzy Bug Award - Recognizing infection control needs for patients with Escherichia coli

Private Home Health Agency, Beaumont, TX

Patient Care Assistant 2012-2013

- Provided one-on-one care to elderly, stroke client
- Assisted client with activities of daily living
- Provided medical assistance (i.e. home medications; gastric tube feedings)

Lamar University, Beaumont, TX

Student Development and Leadership Office

Student Director 2010-2011

- Provided leadership presentations for student employees
- Interviewed, hired, trained, supervised, and evaluated student employees
- Developed and implemented a fall/spring semester retreat/training sessions
- Monitored and maintained records of expenditures and expenses

Publications

2023: Franklin, A. D. More black nurses can save Black Men's lives. *VISIBLE Magazine*. Retrieved April 3, 2023, from <https://visiblemagazine.com/more-black-nurses-can-save-black-mens-lives/?linkId=100000190786845>

2019: Quigley, M., Martin, A., Morrow, S., Magat-Domingo, E., Shay-Hadley, C., **Franklin, A.** Transitioning a Nonclinical House Administrator to a Nurse-Led Hospital Operations Role. *Journal of Nursing Administration April 2019. 49(4), 186-192*

Podcast/Interviews/Features

2021: Franklin, A. Interviewed by Nikki Hopewell. "Shifting the Lens: Black Men in White Coats" Feb2021

2023: Franklin, A. RUSH Released Tiktok call to action to recruit more Black men in nursing
<https://www.instagram.com/reel/C2-yoPauFxi/?igsh=eTU0OHA5ZGJkM244>

2023: Franklin, A, Panel Facilitated by Fallon Flowers RN, "Suit & Scrubs, The Black men of nursing"

2023: Franklin, A. Interview by Michelle Greene Rhodes, RN. "Influential in Healthcare: Men in Nursing"

2023: Franklin, A. Chicago Fox 32 Feature. "Chicago Hospital's Innovative Program Paving the Way for More Male Nurses"

Professional Membership

2023 – Present: IMPACT Leadership Development Program – Chicago Urban League

2021 – Present: American Association for Men in Nursing – Board of Directors

2021 – Present: Founder; Men in Nursing at Rush (AAMN chapter)

2021: DNPs of Color – Doctors of Nursing Practice

2017: Sigma Theta Tau - Gamma Phi Chapter

2015: Academy of Medical-Surgical Nurses (AMSN)

2012: Lamar University Texas Nursing Student Association

Rush University College of Nursing

2022 – Present: Adjunct Faculty - Adult Health and Gerontological Nursing

2022 – Present: Teacher's Assistant: Human Resources Management course; Health Systems Management

2021 – Present: Men in Nursing at Rush Advisor

2021 – 2022 – Schweitzer Fellow Academic advisors for Rush Nursing Student

2021: Inclusion/Equity Domain committee (Strategic Plan)

2021: Learning Organizational Structure and Health Work Environment committee (Strategic Plan)

2021: Conducted Faculty Development Course on Men in Nursing

2021: Connected African American nursing students as mentors at Richard T. Crane Prep High School

2021: Consult for College of Lake County to launch Men in Nursing Group

Committee Work – Rush University Medical Center

2023: RUSH Commitment: Advancing health equity and environmental sustainability

2022 – 2023: RUSH Public Voices Op Ed Fellowship

2022 – Present: Diversity Leadership Council: Developing DEI strategy for Rush University System for Health

2021: Consultant for Mentorship Project for Minority New grad hires RUMC

2021 - Present: Developed Diversity committee with CNO for nursing and nursing assistant support

2020 - Present: Environmental Service/Division of Nursing Taskforce

2020 - Present: Division of Nursing Peer Performance Review Lead

2020: Division of Nursing Unionization Taskforce

2020: COVID-19 Operations Planning Taskforce

2019 – Present: Paula Brown Village Mentorship Program for Minority Healthcare leaders

2017: Fall Oversight Committee

2017: Nursing/Pharmacy Committee

2016 - 2017: Nursing Hand-off Development/Process Committee
2016: 13 East Tower (Orthopedics), Skin Team
2015 – 2017: Nursing Quality Improvement Committee
2015 – 2017: Professional Nursing Staff Executive as Neuromuscular, Surgical & Rehabilitation Representative
2015 – 2017: 13 East Tower (Orthopedics), Department Advisory Committee Representative (Co-Chair)
2014 – 2017: 13 East Tower (Orthopedics), Unit Advisory Committee Member
2014 – 2017: 13 East Tower (Orthopedics), Fall Reduction Team

Awards – Rush University Medical Center

2023: 40 Under 40 Award – Illinois Nurses’ Foundation
2023: Reginald “Hats” Adams Community Service Award
2018: Attended Governors Breakfast - Invited by Rush College of Nursing Dean
2018: Hero of the Heart Award in Hospital Operations Administrator role (Awarded by Chaplain)
2016: Nominee for Luther Christman Clinical Excellence Award during Nurses’ Week
2016: Nominee for Employee of the Quarter, 13 East Tower Orthopedics
2015: Hero of the Heart Award for skillfully leading a code blue situation (Awarded by Chaplain)
2015: Nominee for Employee of the Quarter, 13 East Tower Orthopedics
2015: Nominee for Professional Practice Model Relationship and Caring Award during Nurses' Week
2015: Shining Star Award for demonstrating Rush’s ideal in regards to nursing practice
2014: Nominee for Employee of the Quarter, 13 East Tower Orthopedics

Community Service

2024: Various Men in Nursing community service Events
2023: Speaker at Rush University Dr. Martin Luther King Jr. event
2023: influenza vaccinations to the community of Little Village, Chicago, IL.
2022: Men’s Health Event, Michele Clark Academic Prep Magnet High School
2022: American Heart Association: Heart Walk
2021 - 2022: Academic Mentor for the Albert Schweitzer Fellowship
2020: Mentor to college students pursuing nursing degree.
2020: Facilitated occupational therapy lecture on LGBTQ in Chicago, IL
2017: Guest speaker for Men in Nursing luncheon on 6/30/17.
2017: Panelist for Men in Nursing Event “Diversity in Nursing: Discussing Gender Gaps in the Nursing Profession” on 10/16/17.

2016: Panelist for Nurse Residency Program, Rush University Medical Center, Chicago, IL

2016 & 2018: Chicago Senior Fest Health Screening, Rush University Medical Center, Chicago, IL

2012: Beaumont Public Health Department, Beaumont, TX

2012: Julie Rogers "Gift of Life" Cancer Program, Beaumont, TX

2012: Speaker at Central Medical Magnet High School Career Day, Beaumont, TX