**CURRICULUM VITAE**

**Douglas Dascenzo, DNP, RN, CENP**

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**SUMMARY:**

Experienced healthcare executive energized by innovation, creativity, diversity, and inclusion. My work has revolved largely around the experience of care for both patients and clinicians utilizing evidence, Caritas, implementation science, interprofessional teamwork, and professional governance to realize improvements.

**EDUCATIONAL HISTORY:**

**2021** **DNP, Executive Leadership**, University of Detroit Mercy, Detroit, MI

**2000** **MSN, Nursing Administration**, Madonna University, Livonia, MI

**1984** **BSN, Professional Nursing**, Wayne State University, Detroit, MI

**CERTIFICATIONS:**

**2022 Caritas Leader**, Watson Caring Science Institute

**2021** **Basic Life Support**, American Heart Association

**2020** **Certificate, Evidence-Based Practice**, University of Michigan, Ann, Arbor, MI

**2019** **Certified in Executive Nursing Practice**, American Organization of Nursing Leadership

**LICENSURE:**

* **Michigan Registered Nurse**
* **Pennsylvania Registered Nurse**

**PROFESSIONAL BACKGROUND:**

**2016-Present** **TRINITY HEALTH-MICHIGAN,** Livonia, MI**:** Trinity Health-Michigan is comprised of 8 acute care hospitals, 12 medical centers, 22 urgent care locations, continuing care locations; 19,843 employees, 3,755 physicians and advanced care providers, and 2,286 affiliated physicians; 6.6M patient encounters, 84,901 surgeries, 9,960 births, 221K home care/hospice visits, and 1,365 senior living residents.

**Regional Chief Nursing Officer**

 **Accomplishments:**

* Leveraged virtual nursing aided by a customized software package and established RN-LPN dyad partnerships to launch a new care delivery model across the System, thereby reducing RN demand by 1.04 hours per patient day and decreasing unit labor cost by up to $259 per day.
* Introduced a retrieval and delivery robot to a 475-bed acute care hospital, thereby reducing labor by 4.7 FTEs and returning over 50 hours per week to the clinical care team.
* Led a grant-funded introduction to the Leaf technology in the Intensive Care Unit and reduced hospital-acquired pressure injuries by 80% over a 6-month time period.
* Designed and led the implementation of a virtual remote safety monitoring program at Oakland, targeting suicidal patients residing outside the inpatient psychiatric unit, and resulting in a reduction of labor by 8.2 FTEs per pay period or $357,000 annually.
* Directed a successful EHR (Epic) implementation across the region.
* Designed and led the implementation of a virtual bedside report from the Oakland ED, resulting in a 90% reduction in incident reports related to unsafe hand-offs to inpatient units.

**2014-2016** **SELECT MEDICAL CORPORATION-SELECT SPECIALTY HOSPITAL-DOWNRIVER,** Detroit, MI**:** A for-profit 40-bed long-term acute care facility specializing in pulmonary, rehabilitation and complex wound care services.

 **Chief Executive Officer**

 **Accomplishments:**

* Moved clinical quality and safety metrics from bottom to top quartile in company.
* Reduced employee injuries by 50%.
* Maintained employee engagement at 4 of 5 with a 70% participation rate.
* Achieved an annual operating margin of 22.16% against a target of 22.72%.

**2009-2014** **EXCELA HEALTH LATROBE HOSPITAL,** Latrobe, PA**:** A non-profit 189-bed community-based acute care facility specializing in Orthopedics and Neuroscience.

**Vice President-Patient Care Services/Chief Administrative Officer**

**Accomplishments:**

* + - * Reduced injurious patient falls across the three-hospital healthcare system by 50%.
* Achieved “perfect patient” core measures in 96% of cases including AMI, HF, Pneumonia,SCIP and recognized by The Joint Commission for this accomplishment in 2012.
* Recognized by Johns Hopkins for “Staff Responsiveness” scores ranking 4th in the nation when compared to other hospitals of similar size.
* Managed inpatient staff productivity at 104% of Premier® staffing benchmarks and Home Care & Hospice at 100% of Fazzi.
* Reduced inpatient length of stay from 3.9 to 3.6 days and observation patient length of stay from 28 to 20 hours.
* Reduced readmission rates for HF and COPD by more than 50% utilizing the Re-Engineered Discharge Coordination of Care model.
* Achieved an operating margin of 9.3% FYTD in hospital and 12.4% in Home Care & Hospice.

**2007-2009** **UNIVERSITY OF PITTSBURGH MEDICAL CENTER SOUTH SIDE HOSPITAL,** Pittsburgh, PA**:** A non-profit 150-bed community-based acute care and academic rehabilitation facility specializing in Sports Medicine and Rehabilitation Services.

**Vice President of Patient Care Services & Chief Nursing Officer**

**Accomplishments:**

* Led Patient Care Services Transition Team around merger activity placing in excess of 95% of employees in preferential jobs across the System.

**NEUMEDICINE INTERNATIONAL, LLC,** Novi, MI: A healthcare consulting firm specializing in the establishment of telemedicine networks to improve healthcare outcomes

**Accomplishments:**

* Co-authored a guidebook entitled, “Establishing a Stroke Network”; original manuscript purchased by Intouch Health of Santa Barbara, CA.
* Collaborated on the design of two healthcare-delivery outreach models for the Province of Ontario, addressing gaps in Long-Term Care, Critical Care and Emergency Services, under contract with the Ontario Ministry of Health.

**2004-2007** **Clinical Director/Patient Care Services** (Trinity Health Oakland, Pontiac, MI)

**2002-2004** **Clinical Nurse Education Specialist** (Corewell Health Beaumont Troy Hospital, Troy, MI)

**1996-2002** **Administrative Director/Patient Care Services** (Ascension Providence Hospital, Southfield, MI)

**1992-1996** **Nurse Manager/Emergency & Level 1 Trauma Services** (Corewell Health William Beaumont University, Royal Oak, MI)

**1990-1992** **Administrative Supervisor/Nursing Administration** (Corewell Health Beaumont Troy Hospital, Troy, MI)

**1988-1990** **Professional Registered Nurse, Intensive Care Unit** (Ascension St. John Hospital, Detroit, MI)

**1986-1988** **Assistant Clinical Supervisor, Emergency Department** (Ascension St. John Hospital, Detroit, MI)

**1984-1986** **Professional Registered Nurse, Emergency Department** (Ascension St. John Hospital, Detroit, MI)

**ADDITIONAL LEADERSHIP POSITIONS:**

**2018-Present Board of Visitors**, Oakland University

Act in an advisory capacity to the Dean of Nursing; solicit funds for nursing scholarship; organize programming annually to recognize nurses for excellence in practice; evaluate research proposals for potential grant-funding.

**2018-Present Master’s in Healthcare Management Advisory Board**, Michigan State University

Act in an advisory capacity on curriculum to the leadership of the Broad School of Business.

**2017-Present Adjunct Faculty,** Madonna University, College of Nursing

Provide preceptor support for graduate nursing students; serve in an advisory capacity on DNP scholarly projects.

**2016-Present Editorial Board**, On-line Journal of Issues in Nursing (OJIN)

Select contemporary topics of interest along with content experts to provide authorship quarterly.

**2019-2022 President,** Sigma-Kappa Iota Chapter (STTI-KI)

**2018- 2020 Secretary,** MI-ACHE Diversity, Equity & Inclusion Committee

**2018-2020 President,** Michigan Organization of Nursing Leadership (MONL)

**PROFESSIONAL AFFILIATIONS:**

* **American College of Healthcare Executives (ACHE)**
* **American Organization of Nursing Leadership (AONL)**
* **American Nurses Association-Michigan (ANA-Michigan)**
* **Michigan Organization of Nursing Leadership (MONL)**

**SELECTED WRITTEN WORK:**

**“Exemplar: Disseminating the Results”** in The Doctor of Nursing Practice Project: A Framework for Success, 4th edition, 2022.

**“Desirable Features of an Interdisciplinary Hand-off”** in JMIR Nursing (2020)

**“Body, Mind and Spirit”** in *Chicken Soup for the Nurse’s Soul-An Inspiration for Nurses* (2015)

**SPEAKING ENGAGEMENTS:**

**Podium presentation, “Innovative Models of Care”**, Michigan Health and Hospital Association (2022)

**CNO Healthcare Hot Topics: Executive Perspective (panel)**,Michigan Organization of Nursing Leadership & Michigan Chapter of the American College of Healthcare Executives (2022)

**Podium presentation, “The Impact of Virtually Connected Nursing Care Support in an Acute Care Hospital,”** DNP National Conference (2022)

**Poster presentation, “Impact of Virtual Nurse Monitoring on Staff and Patient Outcomes”**, Academy of Medical-Surgical Nurses Convention (2022)

**Podium presentation, “Using Virtual Remote Monitoring as an Alternative Observation Method for Suicidal Patients,”** DNP National Conference (2021)

**Poster presentation,** “**Using Virtual Remote Monitoring as an Alternative Observation Method for Suicidal Patients”**, Institute for Healthcare Improvement Patient Safety Congress (2021)

**Podium presentation, “Mentor-Mentee Webinar Series: A CNO’s Journey”**, Michigan Organization of Nursing Leadership (2021)

**Podium presentation, “Interview & Professional Workshop,”**, Oakland University School of Nursing (2018, 2019)

**Podium presentation, "Improving Patient Hand-offs from the Emergency Department: Implementation of a Virtual Bedside Report"**, National Association of Clinical Nursing Specialists Conference (2018)

**Poster presentation, “Implementing Hourly Rounding to Improve HCAHPS Scores”**, Johns Hopkins (2013)

**Poster presentation, “Reducing blood culture contamination in the Emergency Department”**, Corewell Health and Oakland University (2004)

**AWARDS & HONORS:**

* **Nursing Leadership Impact Award**, University of Detroit Mercy (2022)
* **Sigma Leadership Award**, Kappa Iota Chapter (2022)
* **Nightingale Award, Excellence in Executive Administration**, Oakland University, Rochester, MI (2019)
* **Fine Award-Silver, Jewish Healthcare Foundation**, “Reducing Observation Status Wait Times” (2012)
* **Gail Wolf Scholarship**, University of Pittsburgh (2012)
* **Excellence in Nursing Practice** award, Corewell Health (2004)

**ADDITIONAL EXPERIENCES THAT DEMONSTRATE IMPACT:**

* **Participating in a** **research-funded Caregiver Navigation program** co-developed by the Michigan Health & Hospital Association and Henry Ford Health; the purpose of the Caregiver Navigation program is to ensure that caregivers attain knowledge, skills, and support to manage the needs of patients after hospitalization (2022-2025).
* **Established Academic Practice Partnerships** at Trinity Health Michigan with two major universities and one community college as a means of creating a pipeline for healthcare worker employment, as well as supporting the practice of nursing at a higher level (2022-Present).
* **Served as an advisor on two DNP Scholarly Project Committees**, the first exploring nurse retention strategies across the generations (Madonna University), and the second, a replication study that utilized my quality improvement work as the basis for virtual remote monitoring for suicidal adult patients at low or moderate risk in the Emergency Department rather than the inpatient setting outside the psychiatric unit (University of Detroit Mercy) (2022).
* **Submitted a grant funded application to the Nurse Education, Practice, Quality, and Retention-Clinical Faculty and Preceptor Academies Program** for $4M to provide access to training programs in 6 states for the purpose of standardizing the preparation both clinical faculty and preceptors to support pre-licensure nursing students in clinical settings (Accepted 2022).
* **Serving as an active member of the Advocacy Committee for the Michigan Organization of Nursing Leadership**, tracking all bills affecting nursing practice and healthcare in the State of Michigan, and culminating in an annual advocacy event with the Michigan Health & Hospital Association (2019-Present).
* **Testified before Michigan State Legislature supporting SB 759** (reciprocity legislation) that would allow out-of-state licensees to work in MI without a MI license during a declared nursing shortage (2021).
* **Sponsored two distinct Farm Share programs**, promoting healthy eating and providing home-grown produce for residents of Pontiac (Trinity Health Oakland) and the City of Detroit (University of Detroit Mercy College of Health Professions and McAuley School of Nursing) (2021, 2022, 2023).