

ETHAN J. BRYANT

DNP, MBA, RN

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As a nurse leader, I strive to support the development of strong patient care teams focusing on individualized pediatric and family-oriented care. I aim to contribute my skills to a high-performing team and act as an advocate for staff members and patients throughout the medical practice. Ensuring that patients receive efficient and quality medical care is a crucial priority. My mission is to empower and inspire all my team members to serve our community and strive for progress in delivering care.

Professional Experience:

Assistant Nurse Manager- Pediatric Intensive Care Unit

Johns Hopkins Hospital – Children's Center / Baltimore, Maryland / August 2023– Present

In addition to traditional nursing duties as Assistant Nurse Manager, my responsibilities included:

- **Leadership & Operations:** Support unit operations, staffing, and resource allocation to ensure high-quality patient care and efficient workflow.
- **Interdisciplinary Collaboration:** Facilitate communication and teamwork between nursing staff, physicians, and other healthcare professionals to enhance patient outcomes.
- **Mentorship & Staff Development:** Provide guidance, education, and mentorship to nursing staff, fostering professional growth and competency.
- **Quality Improvement Initiatives:** Lead efforts to enhance patient safety, streamline processes, and implement evidence-based practices.
- **Policy & Compliance:** Ensure adherence to hospital policies, regulatory requirements, and best practices in pediatric critical care.
- **Crisis Management:** Oversee rapid response situations, support clinical decision-making, and ensure timely interventions for critically ill patients.
- **Project Implementation:** Spearheading a structured buddy program pairing senior nurses with pediatric residents to improve interprofessional collaboration, communication, and resident integration.

Adjunct Clinical Instructor - Pediatric Clinicals

Instructor for Continuing & Professional Studies - Certified Clinical Medical Assistant Program

Towson University – College of Nursing / Towson, Maryland / August 2025– Present

Adjunct Clinical Instructor - Pediatric Clinicals

Norte Dame of Maryland University– College of Nursing / Elkridge, Maryland / April 2026– Present

PRN Staff Registered Nurse- Pediatric Emergency Department

Cedar Hill Regional Medical Center – GW Health / Washington, DC / April 2025 – Present

Cross Country Nurses – Travel Nurse

February 2022- August 2023

Travel Nurse- Pediatric Emergency Department

Children's National Hospital / Washington, DC / October 2022 – June 2023

Travel Nurse- Pediatric Emergency Department

Methodist LeBonheur Healthcare- LeBonheur Children's Hospital / Memphis, TN / March 2022 – September 2022

Unit Supervisor- Pediatric Emergency Department

USA Health - Children's and Women's Hospital / Mobile, AL / September 2021– March 2022

In addition to traditional nursing duties as Unit Supervisor, my responsibilities included:

- Developing a staffing schedule based on unit needs.
- Performing staffing assessments and making adjustments as needed
- Assisting the Nurse Manager in completing annual performance evaluations
- Evaluating departmental policies and procedures on an annual basis and ensure compliance with current regulations
- Collaborating with the Nurse Manager and Unit Educator in development and implementation of educational programs and the maintenance of skills for continued employee development
- Performing payroll functions as directed
- Assisting the Nurse Manager in developing unit goals and objectives and implements standards of care and practice
- Assisting with the development and implementation of the unit's Quality Assurance Program
- Assisting the staff in providing continuity of care, patient teaching, and discharge planning by acting as liaison between patient, family, physicians, and social worker
- Functioning as clinical role model and resource person for staff in dealing with difficult patient care situations

Working Supervisor- Pediatric Emergency Department/Pediatric ICU PRN – Pediatric ICU Transport RN (Care for Kids)

USA Health - Children's and Women's Hospital / Mobile, AL / October 2019 – July 2022

1. Monitors and coordinates the daily patient care activities of the unit; schedules staff and patients to always ensure full coverage of patient care needs and to ensure effective patient services.
2. Provides expert, day-to-day guidance, consultation, and leadership to an assigned team of critical care nursing and related support staff.
3. Leads, guides, and trains employees performing related work.
4. Oversees and provides direct nursing evaluation and/or other related care and consultation to patients as required.
5. Oversees and provides direct nursing evaluation, procedures, and/or other related care and consultation to critical care patients as needed.
6. Coordinates services with other patient care units as required; maintains communication with allied services and maintains community liaison as appropriate.
7. Oversees quality assurance activities and compliance to operational standards.

Sexual Assault Nurse Examiner (SANE) - RN

Mobile Region Hospitals / Mobile, AL / January 2020 – July 2022

PRN RN Staff- Thomas Freestanding Emergency Room

Infirmiry Health – Thomas Hospital / Fairhope, AL / February 2020 – July 2022

PRN RN Staff – NaphCare: Mobile Metro County Jail

Mobile Metro County Jail – Naphcare / Mobile, AL/ December 2020 – September 2021

Facility type: County Jail

Staff RN Nurse – Pediatric Emergency Department /Pediatric ICU PRN- Staff Nurse

USA Health - Children's and Women's / Mobile, AL / June 2018 – October 2019

Patient Care Assistant/ Ward Clerk – Pediatric Emergency Department

USA Health - Children's and Women's / Mobile, AL / June 2015– June 2018

Education:

Chamberlain University, February 2026 – DNP Nursing executive/leadership
Grand Canyon University, Spring 2022- MBA/MSN Nursing Administration/leadership
The University of South Alabama, Spring 2019 – Nursing BSN
Bishop State Community College, Spring 2018 – Nursing ADN
Bishop State Community College, Summer 2017 -Nursing LPN
Calhoun Community College, Spring 2011 – EMT-B

Certifications/Qualifications:

Sexual Assault Nurse Examiner Pediatric -June 2021
Sexual Assault Nurse Examiner Adult – June 2021
National Registry of Emergency Medical Technicians – Basic
Alabama State Board of Health Emergency Medical Technician – Basic
Advanced Cardiac Life Support - ACLS
Pediatric Advanced Life Support – PALS
Neonatal Resuscitation Program – NRP
Emergency Nurse Pediatric Course – ENPC
Trauma Nursing Core Course - TNCC
USA Health – PICU Transport Team
Ultrasound Guided IVs

Awards and Acknowledgements:

2021Employee of the month, USA Health – October 2020
Daisy Award Honoree USA Health – July
The Marquis Who's Who for Expertise in Nursing – 2025-2026

