

AAMN Best Workplace Men in Nursing Evaluation Rubric

AAMN Best Workplace Criteria :	Lacks evidence of meeting criteria	Meets criteria	Exceeds criteria	Comments *required for finding that lacks evidence of meeting criteria
Recruitment materials and website images depicting men in nursing				
Career fairs/ public relations events targeting men in nursing				
Strategic plans with aim to increase gender diversity in the nursing staff				
Historical evidence demonstrating an increase in the number of men in nursing recruited and retained by the organization				
News releases, newsletter articles/ e-journal articles recognizing the contribution of men in nursing				
Orientation and continuing education materials which are gender neutral as related to nursing professionals.				
Evidence of involvement of men in nursing in organizational committees affecting nursing practice				
Evidence of employee health / wellness programs or activities designed to address issues of men's health. Applicants should clearly describe how current programs/activities relate to men's' health issues.				
Policies which encourage men to access organizational benefits which encourage their full participation in family life, such as paternity leave, involvement in children's education etc.				

Percent of nursing staff who are male				
Percent of management / administrative positions held by nurses who are male				
Number of clinical leadership positions (Clinical Nurses Specialists, Educators, Advance Practice Nurses etc) employed by the organization				
Percent of advanced practice nurses who are male.				
Turnover rate for all nurses				
Turnover rate for nurses who are male				
Percent of nurses accessing tuition reimbursement or other advanced education support who are male				
Joint commission/ other accreditation				
Miscellaneous				
Narrative summary evaluation (50 -150 words):				