National Racism Survey
Quick Reference
1/20/22

Respondents
N= 5623

<table>
<thead>
<tr>
<th>Race</th>
<th>Gender</th>
<th>Age</th>
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<tbody>
<tr>
<td>37% white</td>
<td>90% female</td>
<td>36% 55+</td>
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<tr>
<td>37% NH Black</td>
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<td>26% 45-54</td>
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<tr>
<td>10% other/multi-racial</td>
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<td>24% 35-44</td>
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<tr>
<td>9% Asian</td>
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<td>14% under 35</td>
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<tr>
<td>7% Hispanic</td>
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Racism in Nursing
- 49% - there is a lot of racism in nursing
- 45% there is some racism in nursing
- 6% there is no racism in nursing
- 72% of NH black reported “a lot” of racism in nursing compared to 29% NH white

Treatment
- 52% of NH blacks reported being treated worse than others compared to 6% of NH whites
- 53% of NH whites reported being treated the same as others compared to 24% NH blacks
- 63% of respondents personally experienced racism in the workplace
  - 92% of NH blacks; 69% of Hispanics; 73% of Asians; 74% other
  - Black nurses were over 30 times as likely to report experiencing racism in the workplace compared to white nurses
- Among those who experienced racism, perpetrators were most commonly coworkers or peers (66%), patients (63%), and manager or supervisors (60%)

BIPOC nurses were significantly more likely to experience racism from those in positions of power compared to white nurses
- 2.5-5x more likely from a manager or supervisor
- 2-4x more likely from a physician or doctor
- 2.5-5x more likely from faculty/professor

76% of respondents witnessed racism in the workplace
57% challenged racist treatment in the workplace
- 65% reported no change
- 29% reported moderate change
- 6% reported significant change

56% of respondents reported racism negatively impacting their professional wellbeing
- 77% NH black compared to 32% NH white were negatively impacted
- 14% NH black reported no impact versus 56% NH white