

**RONALD ALLEN VANCE PhD, MSN, RN, CNE**  
**Associate Professor**  
**Ohio University- Chillicothe**  
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### **Licensures and Certifications**

Registered Nurse, Ohio Board of Nursing (Multistate).  
Registered Nurse, District of Columbia  
Certified Nurse Educator (CNE), The National League for Nursing.  
Experiential Learning Certificate, OHIO CTLA  
Basic Life Support Provider, American Heart Association.

### **Education**

**PhD**, Ohio University, Athens, OH, 2024  
Major: Education Leadership  
**Masters of Science in Nursing (M.S.N.)**, Ohio University, Athens, OH, 2006.  
**Bachelors of Science in Nursing (B.S.N.)**, Ohio University, Athens, OH, 2004.  
**Associate Degree in Nursing (A.D.N.)**, Hocking College, Nelsonville, OH, 1996.  
**Certificate in Nursing (P.N.)**, Hocking College, Nelsonville, OH, 1994.

### **Teaching Experience**

**ASSOCIATE DIRECTOR OF NURSING, Associate Professor of Nursing, Ohio University – Chillicothe**

*May 2016 – January 2019*

*Appointed by the Dean and Director of the School of Nursing*

**INTERIM ASSOCIATE DIRECTOR OF NURSING, Associate Professor of Nursing, Ohio University – Chillicothe**

*August 2015 – May 2016*

- Directed the operations of AAS-N, LPN-RN, and BSN nursing programs, ensuring academic quality and program effectiveness.
- Served as program administrator and faculty, balancing leadership and teaching responsibilities.
- Collaborated with campus dean, budget manager, school director, faculty, and staff to support program goals and strategic initiatives.
- Assessed the needs of students, faculty, and community stakeholders to guide program development and responsiveness.
- Coordinated with accreditation and regulatory agencies, including ACEN, CCNE, and the Ohio Board of Nursing (OBN), to maintain compliance and uphold program standards.

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**ASSOCIATE PROFESSOR OF NURSING, Ohio University – Chillicothe**

*January 2007 – Present*

*Promoted to Associate Professor with tenure, June 2013*

**Teaching Experience**

- Designed and taught **online graduate course: *LGBT Issues in Primary Care***.
- Revised and taught **Diversity course** in the **RN to BSN online program**.
- Taught the **first Graduate Writing course** in the School of Nursing's **online graduate program**.
- Taught **Clinical Judgment** and the **Professional Essentials series** in the **BSN program**.
- Coordinated and instructed **Community & Family Nursing** and **Clinical Judgment** courses.
- Taught **Management and Leadership, Pathophysiology, Mental Health, and Medical-Surgical/Adult Health Nursing** in AAS-N and BSN programs.
- Taught **Adult Health Clinical, Mental Health Clinical, and Foundations Clinical**; supervised and evaluated student performance.
- Taught a variety of **nursing skills labs and simulations** across the curriculum to strengthen psychomotor skills, clinical reasoning, and interprofessional teamwork.
- Delivered instruction in Adult Health topics: **GI, renal, diabetes, endocrine, cardiac, respiratory, sexual health, HIV/AIDS, pharmacology, IV therapy, fluids/electrolytes, pain management, and oncology**.
- Supervised undergraduate students in **clinical placements** and **senior preceptorships**.

**Curriculum, Assessment, and Experiential Learning**

- Developed, revised, and evaluated **curriculum, exams, and teaching resources** aligned with **NCLEX-RN blueprint, NCSBN standards, and accreditation/approval requirements (CCNE, ACEN, OBN Law & Rule)**.
- Led **curriculum revision and development** processes to integrate the **AACN Professional Essentials**.
- Designed and implemented **teaching–learning strategies** that foster **clinical judgment, critical thinking, and clinical reasoning**, with emphasis on alignment to the **NCSBN Clinical Judgment Measurement Model (CJMM)**.
- Integrated **active learning strategies** (e.g., case studies, simulation, team-based learning, problem-based learning, technology-enhanced instruction) into classroom, hybrid, and online formats.
- Developed **interprofessional experiential learning opportunities** outside of the traditional nursing curriculum to broaden student learning and collaboration.

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- Coordinated **Medical-Surgical/Adult Health** and **Mental Health Nursing** clinical courses; supervised and evaluated adjunct faculty.

### **Service and Mentorship**

- Mentored **undergraduate students** and **new faculty**.
- Co-led **international study abroad programs** in Ecuador; facilitated **local and global service-learning initiatives**.
- Served as **Faculty Advisor** for the *American Association for Men in Nursing (AAMN), Ohio University Chapter*; recruited founding student leadership, completed new student organization training, and applied for national chapter recognition.
- Served as **reviewer and planning committee member** for regional and national nursing conferences.

### **Scholarship and Professional Contributions**

- Engaged in **scholarship of teaching and learning** with focus on **leadership in nursing education**.
- Advanced **diversity, equity, and inclusion** through curriculum development and mentorship.

**ADJUNCT FACULTY**, Ohio University (fall quarter 2006).

\_\_\_\_\_ Advanced physical assessment

\_\_\_\_\_ Cultural diversity

**ADJUNCT CLINICAL INSTRUCTOR**, Rio Grande University (summer 2006).

Instructed and evaluated LPN to RN students in the clinical setting

### **Nursing Experience**

**REGISTERED NURSE**, O'Bleness Memorial Hospital (January 2007- April 2009).

Emergency Department, causal staff-nurse position

**REGISTERED NURSE**, Camden Clark Memorial Hospital (January 1999-December 2006).

Emergency Department, Triage, and Minor Care

- Conduct patient assessment and initiate diagnostic procedures for appropriate patients per protocol and physician order.
- Triage patients to appropriate location and category within the emergency department.
- Observe and monitor patients while prioritizing needs and delegating tasks to the appropriate ancillary staff.
- Mentor new graduate nurses, precept for new hires, and assist student nurses.
- Utilize Philips monitoring systems, Pyxis medication administration, Meditec computer documentation system and other technology within the department.
- Provide appropriate patient education.
- Participate as part of the trauma and code team.

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### **Staffing Support Services, Nursing Supervisor**

- Responsible for overseeing the hospital in the absence of management during the off shifts.
- Assessed and evaluated staffing needs of the nursing units.
- Assisted staff with problem solving and coordinating resources when needed.
- Prepared daily staffing sheet reviews according to staffing matrix.
- Interviewed and hired nurses while representing the hospital in the Philippines.
- Responsible for talking with families and patients when concerns arise.
- Assisted with the Evaluation of nursing and ancillary staff.

### **Telemetry**

- Cared for coronary and intensive care step down patients.
- Assessed and monitored patients while delivering appropriate care.
- Performed duties of charge nurse/ team leader.
- Delegated skill appropriate duties to ancillary staff.
- Assessed patient acuity and adjusted nursing assignments when functioning as the charge nurse.
- Worked with HP monitoring system, Meditec computer charting and other technology on the nursing unit.

### **REGISTERED NURSE, Holzer Home Care of VMH (1997- January 1999).**

- Provided skilled services in the home and coordinated all assigned disciplines pertaining to the patient's needs.
- Functioned in the role of case manager for assigned patients.
- Prepared reports and billing information for insurance reimbursement.
- Supervised and evaluated ancillary staff providing care to patients in the home.
- Instructed and educated patients, families and caretakers.
- Worked as needed in the hospital's emergency department and geriatric psychiatric care unit.

### **REGISTERED NURSE, Veterans Memorial Hospital (April 1996-1997).**

- Worked as charge nurse on a 40-bed skilled nursing/ long-term care unit.
- Delegated skill appropriate duties to ancillary staff.
- Worked closely with certified nursing assistants and licensed practical nurses to delivery skilled and long term care.
- Effectively communicated resident's changes to physicians and families.

### **LICENSED PRACTICAL NURSE, Veterans Memorial Hospital (July1994- April1996).**

- Performed duties of afternoon shift charge nurse on 40-bed skilled nursing/ extended care unit.
- Completed work assignments for certified nursing assistants.
- Certified to start and monitor Appropriate IVs.
- Administered medications and treatments.

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**CERTIFIED NURSING ASSISTANT**, Veterans Memorial Hospital (December 1991- July 1994).

- Aided with activities of daily living to the older adult.
- Assisted nurse with treatments and dressings.

### Publications

**Vance, R. A.** (2026). Navigating leadership challenges in undergraduate nursing education: Adaptive responses in a post-pandemic landscape. *Teaching and Learning in Nursing*. <https://doi.org/10.1016/j.teln.2026.03.003>

**Vance, R. A.** (2024). *Exploring the Leadership Challenges and Opportunities Experienced by Leaders in Undergraduate Nursing Education*. ProQuest Dissertations & Theses. <https://proxy.library.ohio.edu/login?url=https://www.proquest.com/dissertations-theses/exploring-leadership-challenges-opportunities/docview/3163281179/se-2>

**Vance, R. A.**, Basta, T. B., Bute, J. J., & Denham, S. A. (2012) Identifying the health needs in rural Appalachian Ohio: outcomes of a rural community-academic partnership. *American Journal of Health Sciences*. 3(2).

Leadingham, C., Zurmehly, J., Miller, C., & **Vance, R.** (2012, Spring) Wireless headset technology in nursing education. *Association for University Regional Campuses of Ohio Journal*. 111-122.

Parker, V., Kauffman, L., McManus, C., Buchman, S., Miller, C., & **Vance, R.** (2011, Fall) Use of hand-held devices with first year associate degree nursing students. *American Journal of Health Sciences*. 2(2).

Miller, C., Leadingham, C. & **Vance, R.** (2010) Utilizing human patient simulation (HPS) to meet learning objectives across concurrent nursing courses: a pilot study. *College Teaching and Learning Journal*, 7(1), 37-43.

**Vance, R.** & Denham, S. (2008) HIV/AIDS related stigma: delivering appropriate nursing care. *Teaching and Learning in Nursing*, 3, 59-66.

### Grants

Vance, R. (2026). Interprofessional experiential learning through the Marine Corps Marathon medical tent. **Undergraduate Experiential Learning Stewardship Grant**, Ohio University. *Submitted for funding*

Academic year 2009-2010. Dr. Sharon Denhams Diabetes Grant (CDC), Diabetes a Family Matter. Worked as the Meigs County nursing faculty representative.

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Summer 2009 Research Grant Ohio University-Chillicothe. Camille Leadingham and Ronald Vance. Granted \$3421.00. Title: Assessing the Impact of Headset Technology on Student and Faculty Clinical Communication: Student Perceptions.

### Presentations

**Vance, R. A.** (March 20, 2026). Nursing Education Summit, Ohio 2026, "Harnessing the Power of AI to develop Active Learning Strategies in Undergraduate Nursing," Ohio League for Nursing, Columbus. (Presentation)

Hartman, K, Rhodes-DiSalvo, M., Feltis, A., Chen, S., **Vance, R.**, & Alterio, A. (January, 2026). *Faculty Development Certification – Teaching and Assessing Experiential Learning*. Presentation to the Ohio University Board of Trustees, Athens, Ohio. (Panel Presentation)

**Vance, R.** (January, 2026). Invited Guest, *Nursing Scholarly Fireside* podcast: "Episode #3 – Dr. Ronald Vance." Hosted by Dr. Andrew Richards. <https://nursingscholarlyfiresidepodcast.podbean.com/e/episode-2-dr-ronald-vance/>

**Vance, R. A.** (October 17, 2025). The American Association for Men in Nursing 2025 Annual Conference, "Harnessing the Power of AI to Develop Active Learning Strategies," American Association for Men in Nursing, Orlando, Florida. (Poster)

**Vance, R. A.** (October 17, 2025). The American Association for Men in Nursing 2025 Annual Conference, "Harnessing the Power of Artificial Intelligence to Develop Active Learning Strategies in Undergraduate Nursing," American Association for Men in Nursing, Orlando, Florida. (Presentation)

**Vance, R.** (September 5, 2025). CTLA Fall Kickoff 2025: Teaching through Transitions, "Faculty Panel on Teaching@OHIO certifications," Ohio University - Center for Teaching, Learning and Assessment, Ohio University, Baker Center. (Panel Presentation)

**Vance, R.** (October 18, 2024). 49th Annual AAMN Conference, "Exploring the Leadership Challenges and Opportunities Experienced by Leaders in Undergraduate Nursing Education," American Association for Men in Nursing, St. Louis. (Poster)

**Leadingham, C. & Vance, R.** (March 22, 2024). Evolve & Get Involved: Maintaining Pride in the Profession, "Escape Room: Operation Save Cavity SamE," Ohio League of Nursing, Columbus. (Poster)

**Vance, R.** (October 20, 2023). 48th Annual AAMN Conference, "Nursing Education: Putting the I in SBAR (ISBAR)," American Association for Men in Nursing, New Orleans. (Poster)

**Leadingham, C. & Vance, R.** (2023, February). NurseThink for Nurse Educators: Next Gen Learning: Fundamentals, NCLEX, and Beyond, "Operation Save Cavity Sam -

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Developing a Perioperative Escape Room," Nurse Tim Incorporated, Orlando, Florida. (Poster).

**Leadingham, C. & Vance, R.** (2022, April). Nursing Exam Proctoring: Lessons Learned. Association of Regional Campuses of Ohio (AURCO). Kent State University @ Stark Campus. (Presentation)

**Leadingham, C. & Vance, R.** (2019, May). Utilizing QSEN competencies to assess CPR effectiveness. QSEN Annual Conference. Cleveland, OH. (Poster)

**Vance, R.** (2015, August 7-8). Service learning: An interprofessional research experience in rural Ecuador. Minneapolis, MN. (Poster)

**Vance, R.** (2015, April). Interprofessional global health: A service learning experience in rural Ecuador. Association for University Regional Campuses of Ohio (AURCO). Kent State University, Salem Campus. Ohio. (Presentation)

**Vance, R.** (2014, October). Engaging nursing student: An interprofessional service learning experience in Ecuador. Ohio Associate of Two Year Colleges (OATYC). Lake Campus. Celina, Ohio. (Presentation)

**Vance, R.** (2015, April). Interprofessional global health: A service learning experience in rural Ecuador. Association for University Regional Campuses of Ohio (AURCO). Kent State University, Salem Campus. Ohio. (Presentation)

**Vance, R.** (2014, October). Engaging nursing student: An interprofessional service learning experience in Ecuador. Ohio Associate of Two Year Colleges (OATYC). Lake Campus. Celina, Ohio. (Presentation)

Mather, P., Okumu, J., & **Vance, R.** (2012, January). Service-learning: A road to social entrepreneurship. 2012 Dalton Institute. Florida State University. Tallahassee, Florida. (Presentation)

Kovach, L., Harmount, J., & Vance, R. (2011, September). Anti-bullying presentation and discussion. Ohio University-Chillicothe.

Kovach, L., Harmount, J., & Vance, R. (2011, May). Anti-bullying presentation and discussion. Ohio University-Chillicothe.

Basta, T. & **Vance, R.** (2010, November). HIV-related knowledge among individuals living in rural Appalachian Ohio. American Public Health Association's Annual Meeting. Denver, Colorado. **This abstract received Honorable Mention for the Excellence in Abstract Submission among New Investigators.** (Presentation)

**Vance, R.**, Basta, T., Bute, J. & Denham, T. (2010, November). Successes from a community-academic partnership: The identification and prioritization of health needs in

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rural Appalachian Ohio. American Public Health Association's Annual Meeting. Denver, Colorado. (Poster)

**Vance, R.** & Basta, T. (2010, November). Stigmatizing Attitudes toward Individuals Living with HIV/AIDS: Results from Rural Appalachian Ohio. American Public Health Association's Annual Meeting. Denver, Colorado. (Presentation)

Leadingham, C., Miller, C., & **Vance, R.** (2010, April). Wireless Headset Technology Improves Nursing Clinical Communication. April 16, 2010 OOADN/OCADNEA 26<sup>th</sup> Annual Conference. Columbus, Ohio. (Poster)

**Vance, R.**, Basta, T., Bute, J., & Denham, S. (2010, March). Health needs in rural Appalachian, Ohio: The results of a community health needs assessment. Appalachian Studies Association Annual Conference. Dahlonega, Georgia. (Presentation)

**Vance, R.** & Basta, T. (2009, May). Stigmatizing attitudes toward individuals living with HIV/AIDS: Results from rural Appalachian Ohio. May 13, 2009 Student Research and Creativity Expo. Ohio University, Athens. (Poster)

Leadingham, C., Miller, C., & **Vance, R.** (2009, October). Utilizing Human Patient Simulators (HPS) to Meet Across Course Objectives. October 16, 2009. Rio Grande, Ohio (Presentation)

Costello, B.A., Wilson, M.A., Hagen, A.R., Gibb, A.A., Kaya, R.D., Knutson, M.J., McGlynn, M.L., Guiler, M.K., **Vance, R. A.**, Shubrook, J.H., & Kushnick, M.R. (2009, May). Perception of Hunger and Satiety in Response to Ingestion of Glucose and a Novel Extended-Release Carbohydrate. April 2009 Diabetes Research Initiative Annual Meeting, May 2009 Research and Creativity Expo, May 2009 CHHS Research Presentation; Ohio University. (Poster)

Knutson, M.J., McGlynn, M.L., Guiler, M.K., Wilson, M.A., Costello, B.A., Hagen, A.R., Gibb, A.A., **Vance, R.A.**, Shubrook, J.H., & Kushnick, M.R. (2009, April). The Glycemic and Insulinemic Response to a Standard Meal 4-hours after Ingestion of Glucose and a Novel Extended Release Carbohydrate. April 2009 Diabetes Research Initiative Annual Meeting, May 2009 Research and Creativity Expo, May 2009 CHHS Research Presentation; Ohio University. (Poster)

Chillicothe Campus Nursing Faculty. (2008, April). Use of PDAs with first year associate degree nursing students. AURCO. April 5, 2008. Cincinnati, Ohio. (Presentation)

Chillicothe Campus Nursing Faculty. (2008, April). Use of PDAs with first year associate degree nursing student. OCADNEA. April 4, 2008. Columbus, Ohio (Poster)

**Vance, R.** & Kauffman, L. (2007, August). Review of Nursing Process- Appropriate nursing diagnosis, care plans and paper guidelines and examples. OUC- clinical support staff development day. August 1, 2007. (Presentation)

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**Vance, R.** & Denham, S. (2007, May). Nurses: dispelling stigma related to HIV/AIDS. Evidence- Based Practice: Moving Forward. May 4, 2007. Athens, Ohio. (Poster)

**Vance, R.** & Denham, S. (2007, April). Nurses: dispelling stigma related to HIV/AIDS 20 Years of HIV Nursing Research: An Evolution of Evidence Based Practice. 2<sup>nd</sup> Biennial HIV Research Symposium. April 13-15, 2007. San Antonio, Texas. (Poster)

### **University and School of Nursing Committees**

2025 – present	Faculty Advisor: Ohio University American Association for Men in Nursing
2024 – present	University Professional Ethics Committee
2024 – 2025	Alternate, Faculty Senate
2022 – present	BSN Subcommittee
2022 – present	SON Faculty Organization
2022 – present	Undergraduate SON Committee
2024 – 2025	RN to BSN Subcommittee
2021 – 2025	Chillicothe Campus, Campus Relations Committee
2020 – 2024	Chillicothe Campus, Faculty Council (Dean appointed Spring 2020)
2021 – 2023	School of Nursing, Promotion and Tenure Committee
2020 – 2021	Chillicothe Campus Safety and Wellness Committee, Chair
2019 – 2020	School of Nursing, Annual Review Committee, Member
2018 – 2019	Deans Evaluation Committee
2018 – 2019	AD and BSN Evaluation Sub Committee
2016 -2018	Promotion and Tenure Committee
2014- 2018	Faculty Advisor for OUC LGBT student group, UNITED (Stray Cats)
2013- 2019	Academic Advisory Council, Appointed by Dean
2013- 2018	Personnel Committee, Appointed by Associate Dean
2013- 2015	Promotion and Tenure Committee, Chair 2014 - 2015
2013- 2020	Cultural Committee, Member
2011- 2013	School of Nursing, Evaluation Committee, Member
2011- 2013	Nursing Faculty Search Committee, Chillicothe, Chair
2011- 2012	Faculty Travel Committee, Chillicothe, Member
2010- 2019	Student Nurse Selection Committee, Chillicothe
2010- 2019	Student Nurse Grievance Committee, Chillicothe
2009- 2011	Alternate to Faculty Senate, Elected Position
2009- 2011	Campus Wellness Committee, Member
2009- 2011	School of Nursing, Annual Review Committee, Elected Member
2007- 2009	School of Nursing, Associate Degree Nursing Curriculum
Committee,	
	Member
2007- 2009	School of Nursing, Evaluation Committee, Member
2007- 2008	OUC Staff and Faculty Development Committee, Member
2007–2008	School of Nursing, Policy and Bylaws Committee, Member

### **Professional Affiliations and Community Service**

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#### Editorial and Review Activities

- **Invited Manuscript Reviewer**, *Teaching and Learning in Nursing*, 2026

#### Ohio League of Nursing

- January 2026 – present: Member
- March 2026 – present: **Board of Directors**

#### American Association for Men in Nursing (AAMN)

- June 2023 – present: Member
- November 2023 – present: **Planning Committee**
- October 2024 – present: **Abstract Reviewer**

#### Equitas Health, Columbus, Ohio.

- 2016 – 2022: Volunteer and HIV/STI Testing Counselor

#### Southeastern Ohio American Red Cross Board of Directors, Athens, Ohio.

- 2012 – May 2016: Nominated and elected to board
- 2012 – May 2016: Chair of Disaster Health Services

#### American Public Health Association (APHA)

- 2011 – 2013: Member of LGBT caucus
- 2010 – 2013: Member of HIV/AIDS section
- 2010 – 2011: HIV/AIDS section planning committee
- 2010 HIV/AIDS abstract reviewer

#### Athens AIDS Task Force (AATF) board of directors, Athens, Ohio

- 2007 - 2012 secretary

#### Sigma Theta Tau International, Lambda Omega Ohio University Chapter

[www.nursingsociety.org](http://www.nursingsociety.org)

- 2008 – 2012 President
- 2007 President Elect
- 2006 Served as Program Chair

### Professional Development

**Experiential Learning Certificate**, Center for Teaching, Learning, and Assessment (CTLA), Ohio University, 2025

Continuing Education Program, “Competency-Based Education – Getting Started,” NurseTim. (December 13, 2025)

Workshop, “RHE Faculty Workshop,” Ohio University Regional Higher Education, Athens, Ohio, United States. (November 14, 2025).

Conference Attendance, “50<sup>th</sup> Annual AAMN Conference: Launching into the Future: Exploring New Frontiers in Nursing,” American Association for Men in Nursing, Orlando, Florida, United States. (October 16 – 18, 2025).

Symposium, “Online @ OHIO Symposium 2025,” Ohio University Online, Athens, Ohio, United States. (October 10, 2025).

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Workshop, "Fall Kickoff 2025: Teaching through Transitions," Ohio University Online, Athens, Ohio, United States. (September 3, 2025).

Continuing Education Program, "Ohio Law and Rule for Nursing Student Clinical Experiences," Ohio University School of Nursing, Athens, Ohio, United States. (September 3, 2025).

Continuing Education Program, "AI in Healthcare Education: Best Practices for Enhancing Student Engagement and Learning," Ohio University School of Nursing, Athens, Ohio, USA. (May 7, 2025).

Continuing Education Program, "2025 OLN Education Summit Courageous Conversations to Achieve High Quality Nursing Through Education, Practice & Technology," Ohio League of Nursing, Fairview Park, Ohio, United States. (March 21, 2025).

Continuing Education Program, "Creating an Engaging Online Course," NurseTim. (November 21, 2024).

Continuing Education Program, "49th Annual AAMN Conference: Innovations in Nursing Practice, the GATEWAY for Nursing's Future," American Association for Men in Nursing, St Louis, Missouri, USA. (October 17, 2024 - October 19, 2024).

Conference Attendance, "Evolve & Get Involved: Maintaining Pride in the Profession," Ohio League of Nursing, Columbus, Ohio, USA. (March 22, 2024).

Continuing Education Program, "48th Annual AAMN Conference: Owning Your Professional Influence," American Association for Men in Nursing, New Orleans, Louisiana, USA. (October 19, 2023 - October 21, 2023).

Continuing Education Program, "Civility Matters! Evidence-Based Strategies to Foster Civility and Engaged Learning Environments," ATI Nursing Education, Leawood, KS, USA. (October 30, 2023).

Continuing Education Program, "Civility Matters! Best Practices to Foster Healthy Work Environments," ATI Nursing Education, Leawood, KS, USA. (October 5, 2023).

Conference Attendance, "Transforming Care Conference on LGBTQ+ and HIV Health Equity: Joy & Resilience," Equitas Health Institute, Columbus, Ohio, USA. (October 4, 2023).

Continuing Education Program, "Civility Matters! What is Civility and Why Does it Matter in Nursing Education and Practice?," ATI Nursing Education, Leawood, KS, USA. (October 1, 2023).

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Conference Attendance, "NurseThink for Nurse Educators: Next Gen Learning: Fundamentals, NCLEX, and Beyond," Nurse Tim Incorporated, Orlando, Florida, USA. (February 17, 2023 - February 18, 2023).

Conference Attendance, "Transforming Care Conference on LGBTQ+ and HIV Health Equity," Equitas Health Institute, Columbus, Ohio, USA. (October 18, 2022).

Continuing Education Program, "Next Gen NCLEX," Ohio University, Athens, Ohio, United States. (May 5, 2022).

Seminar, "Responsiveness and Rigor: Balancing Student Needs and Academic Accountability," CHSP Teaching and Learning Committee, Athens, OH, US. (May 23, 2022 - May 26, 2022).

Conference Attendance, "Evidence Based Practice and Nursing Research Virtual Conference," Ohio University School of Nursing, Athens, Ohio, United States. (May 3, 2022).

Conference Attendance, "AURCO Fortifying Educational Foundations," AURCO Kent State, North Canton, Ohio, United States. (April 8, 2022 - April 9, 2022).

Conference Attendance, "Transforming Care: Conference on LGBTQ+ and HIV Health Equity," Equitas Health Institute and The Ohio State University Wexner Medical Center, Columbus, Ohio. (October 14, 2021 - October 15, 2021).

Conference Attendance, "Nurse Educator Role in Creating Critical Thinking," Ursulin College - The Breen School of Nursing, Pepper Pike, Ohio, USA. (August 17, 2021).

Continuing Education Program, "Hyperlipidemias and Atherosclerotic Cardiovascular Disease," NetCE. (July 16, 2021).

Continuing Education Program, "Pathophysiology: The Renal System," NetCE. (July 16, 2021).

Continuing Education Program, "The Ohio Nurse Practice Act," NetCE. (July 16, 2021).

Nursing Educator Role in Creating Critical Thinking. August 17, 2021. Ursulin College – The Breen School of Nursing. Pepper Pike, Ohio. [Virtual].

Transforming Care Conference on LGBTQ+ and HIV Health Equity. October 14 – 16, 2020. Equitas Health Institute. Columbus, Ohio. [Virtual].

Instructional Strategies for Remote and Online Teaching @OHIO – Part I. August 2020. Ohio University. Athens, Ohio.

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Instructional Strategies for Remote and Online Teaching @OHIO – Part II. August 2020. Ohio University. Athens, Ohio.

Nurse Tim Incorporated (May 14, 2020). Audience Response, Clicking, Polling and Voting. [Webinar]

Transforming Care Conference: Discover Differences. Break Barriers. Reduce Disparities. October 17-18, 2019. Columbus, Ohio.

Sinclair Conference Center @ Sinclair Community College. Greater Dayton Transgender Mental Health Summit: Enhancing Skills and Increasing Confidence for Serving Gender Diverse Populations. March 22, 2019. Dayton, Ohio.

Nurse Tim Incorporated (February 28, 2019). Debriefing in Simulation: The “Nuts and Bolts”. [Webinar]

National Councils of State Boards of Nursing (NCSBN). 2018-2019 NCLEX Regional Workshop for Educators. November 7, 2018. Columbus, Ohio.

Ohio League of Nursing (November 2, 2018). Next Generation Learning: Clinical Reasoning Applicable to Undergraduate and Graduate Nursing Programs. Presented by Tim Bristol PhD RN CNE ANEF. Columbus, Ohio.

Centers for Disease Control and Prevention: Personalized Cognitive Counseling Training (October 16-18, 2018). Columbus, Ohio.

Nurse Tim Incorporated (September 25, 2018). NCLEX Across the Curriculum, Part 1. [Webinar]

Nurse Tim Incorporated (September 25, 2018). Incivility? Ten Strategies for Minimizing or Managing Student Misbehavior. [Webinar]

Ohio University: Area Health Education Center. Rural Voices: Caring for Trans and Gender Diverse Communities in Rural America. June 7, 2018. Athens, Ohio.

Ohio Council of Associate Degree Nursing Education Administration (OCADNEA). Test Development and Item Writing for NCLEX Success. Presented by Tina Rayfield MSN BS RN PA-C. April 20, 2018. Columbus, Ohio.

American Educational Research Association (AERA). 2018 Annual Meeting: The Dreams, Possibilities, and Necessity of Public Education. April 13-17, 2018. Athens, Ohio.

Ohio Department of Health. Client Centered HIV Prevention Counseling Workshop. January 24-25, 2018. Columbus, Ohio.

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National Council of State Board of Nursing (NCSBN). 2017 NCLEX Regional Workshop for Educators. November 1, 2017. Ohio Board of Nursing. Columbus, Ohio.

LGBTQ & HIV/AIDS Health Equity Conference. Transforming Care. October 18-19, 2017. Columbus, Ohio.

Regional Campus Faculty Conference. August 24, 2018. Ohio University Lancaster Campus.

CAE Healthcare. Patient Simulator Essentials. August 1 - 2, 2017. Sarasota, Florida.

Elsevier Workshop. Become a Master Teacher: Strategies for Engaging Today's Students. Ohio University-Southern. May 4, 2017. Ironton, Ohio.

Elsevier Workshop. HESI Implementation and Education Workshop. Ohio University. March 2, 2017. Athens, Ohio.

The Christ College of Nursing and Health Sciences. Optimizing Student Success Through Test Writing and Analysis. Presented by: Donna Ignatavicius MS, RN, ANEF. January 3, 2017. Cincinnati, Ohio.

Elsevier Workshop. Practical Strategies to Boost NCLEX Pass Rates. Ohio University-Chillicothe. December 12, 2016. Chillicothe, Ohio.

Equitas Health. Transforming Care: Midwest Conference on LGBTQ Health Equity and HIV/AIDS. October 20 - 21, 2016. Columbus, Ohio.

Aultman College of Nursing. 2016 Simulation Symposium: Linking Simulation to the Bedside. October 15, 2016. Canton, Ohio.

Ohio Council of Associate Degree Nursing Education Administrators (OCADNEA). April 29, 2016

Certified Nurse Educator Exam Preparation. Nuts and Bolts for Nurse Educators: The Evidence Base for Learning Success. Minneapolis, MN. August 7 – 8, 2015.

Nuts and Bolts for Nurse Educators: The Evidence Base for Learning Success. Minneapolis, MN. August 7 – 8, 2015.

Remediation Workshop. Ohio University School of Nursing. Athens, OH. May 7 – 8, 2015.

Association for University Regional Campuses of Ohio (AURCO). Kent State University, Salem, OH. April 18, 2015.

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American Association of Colleges of Nursing (AACN). Baccalaureate Education Conference. Baltimore, MD. November 20 – 22, 2014.

Ohio League of Nursing. “You’ll Hear From my Attorney”: Navigating the Contemporary Legal Minefield in Nursing Education. Presented by: H. Michael Dreher, PhD, RN, FAAN. Columbus, OH. November 7, 2014.

Ohio Association of Two Year Colleges (OATYC). Annual Conference. Rhodes State College, Celina, OH. October 10, 2014.

Accreditation Commission for Education in Nursing (ACEN). Self–Study Forums. Atlanta, GA. April 9 – 10, 2014.

AURCO Annual Conference. Celebrating the 20<sup>th</sup> Annual Conference. Clermont College, Batavia, Ohio. April 4 -5, 2014.

Ohio League of Nursing (OLN). Nursing Education Summit 2014. Columbus, Ohio. April 3, 2014.

American Association of Colleges of Nursing (AACN). 2013 Baccalaureate Education Conference. Priorities and Strategies for Transforming Nursing Education. New Orleans, LA. November 21 – 23, 2014

AURCO Annual Conference. Investing in Our Future – 19<sup>th</sup> Annual Conference. Ohio University Lancaster, Ohio. April 13, 2013

Ohio League of Nursing (OLN). Nursing Education Summit 2013. Columbus, Ohio. April 5, 2013.

American Association of Colleges of Nursing (AACN). 2012 Baccalaureate Education Conference. Changes and Challenges in Baccalaureate Nursing Education. San Antonio, TX. November 15-17, 2012.

OOADN/OCADNEA Annual Conference. Innovation in Teaching the Clinical Experience. Presented by: Linda Caputi, MSN, EdD, RN, CNE, ANEF. April 13, 2012. Columbus, Ohio.

Regional Campuses Faculty Conference. December 1 & 2, 2011. Ohio University. Athens, Ohio.

Ohio University School of Nursing. Success for NCLEX. May 21, 2010. Athens, Ohio.

OOADN/OCADNEA 26<sup>TH</sup> Annual Conference. Evidenced Based Practices for Redesigning your Nursing Curriculum. Presented by: Donna D. Ignatavicius, MS, RN, ANEF. April 16, 2010. Columbus, Ohio.

Ronald Vance

Regional Campuses Faculty Conference. December 3 & 4, 2009. Ohio University-Chillicothe Campus

National League of Nursing. Engaging in Evidence-Based Teaching: What Does it Take? November 6, 2009. Dublin, Ohio.

OATYC 2009 42<sup>nd</sup> Annual Conference. Teaching in a Global Society. University of Rio Grande/ Rio Grande Community College. Rio Grande, Ohio.

Sigma Theta Tau International Honor Society of Nursing. 40<sup>th</sup> Biennial Convention. October 31- November 4, 2009. Indianapolis, Indiana.

Ohio University-Chillicothe campus planning. August 24, 2009. Deer Creek Resort, Ohio.

Test Item Writing and Test Construction. May 15, 2009. Presented by Donna D. Ignatavicius MS, RN, ANEF. Ohio University School of Nursing. Grover Center, Athens, Ohio.

Ohio University faculty learning commons. February 6, 2009. Mini-Conference: Engaging Students with Learning through Technology. Athens, Ohio.

Regional Campuses Faculty Conference. December 4 & 5, 2008. Ohio University-Zanesville Campus.

Assessment Technologies Institute (ATI). April 25, 2008. ATI Ohio Regional Nurse Educators Conference in Columbus.

OOADN/OCADNEA 24<sup>th</sup> Conference. April 4, 2008. Building Bridges: Classroom Tools for the New Millennium.

Outcomes- based Assessment for Learner- centered Education: A Faculty Introduction. January 11, 2008. Faculty commons, Ohio University, Athens.

Regional Campuses Faculty Conference. November 29 & 30, 2007. Ohio University-Southern Campus.

Chiron Leadership Institute. July 25-27, 2007. Indianapolis, Indiana. Work with Mentor for one year.

Evidence- Based Practice: Moving Forward. May 4, 2007. Athens, Ohio.

20 Years of HIV Nursing Research: An Evolution of Evidence Based Practice. 2<sup>nd</sup> Biennial HIV Research Symposium. April 13-15, 2007. San Antonio, Texas.

STTI Chapter Leadership Academy. September 2006. Indianapolis, Indiana.

Ronald Vance

OCADNEA, Delegation, PDAs and Legal Issues in Nursing Education. April 21, 2006. Columbus, Ohio.

Increasing awareness of HIV care in rural communities. January 25, 2005. Athens, Ohio.

Association of Nurses in AIDS Care (ANAC) national conference. Celebrating the magic of caring: HIV/AIDS nursing- a commitment to excellence. November 17-20, 2005. Orlando, Florida.

HIV in West Virginia: where we are and where we are going. March 18, 2005. Morgantown, WV.

HIV/AIDS clinical training program. June 14, 2004. Mineral Wells, WV

Association of Nurses in AIDS Care (ANAC) national conference, Unmasking HIV in the Big Easy. November 15-18, 2004. New Orleans, Louisiana.

### **Awards**

Excellence in Education. (December 2013). Ohio Magazine

### **Areas of Research Interest**

Experiential Learning  
Leadership in Nursing Education  
Scholarship of Teaching and Learning  
LGBT health access and barriers  
Diversity in Nursing  
Appalachia/Rural Health