

Dr. Tommy Lee Bratcher

The University of Alabama
Division of Nursing Practice
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Professional Positions

Nurse Practitioner, Relias Healthcare, DCH and Northport ER. (February 2025 - Present).
Family Nurse Practitioner, Med Center. (June 2024 - February 2025).
Family Nurse Practitioner, Sahetya medical Group. (May 2017 - December 2022).
Family Nurse Practitioner, Southern Emergency Medical Specialist, Emergency Department. (October 2015 - May 2017).
Family Nurse Practitioner, Ohio County Hospital, Urgent care and Family Care. (September 2012 - October 2015).
Adjunct Instructor, Bellarmine University, Lansing School of Nursing. (January 2010 - May 2013).
Nurse Manager, Baptist Hospital East, Orthopedics. (May 2008 - October 2011).
Nurse Manager, Jewish Hospital. (August 2007 - May 2008).
Flight Paramedic - Nurse, STATCARE. (December 1998 - October 2007).
Staff Nurse ICU and Open Heart Recovery, Jewish Hospital. (June 2005 - August 2007).
Paramedic, Medical Center at Bowling Green, Emergency Medical Services. (February 1996 - September 2000).
EMT-Basic and Paramedic, Grayson County EMS. (August 1990 - July 1997).

Education

DNP, Bellarmine University, 2022.
Major: Nursing
MSN, BELLARMINE UNIVERSITY, 2012.
Major: FAMILY NURSE PRACTITIONER
BSN, BELLARMINE UNIVERSITY, 2005.
Major: NURSING, GENERAL

Licensures and Certifications

FLu Vax 2025-26. (September 15, 2025 - Present).
Immunizations. (1972 - 2100).
AMERICAN ACADEMY OF NURSE PRACTITIONERS CERTIFICATION, AMERICAN ACADEMY OF NURSE PRACTITIONERS CERTIFICATION BOARD (AANPCB). (September 12, 2012 - September 11, 2027).
CPR, National CPR Foundation. (January 1, 2025 - January 31, 2027).
ACLS, American Heart Association. (January 18, 2025 - January 18, 2027).
Alabama Nurse Practitioner, Alabama Board of Nursing. (August 2023 - December 31, 2025).
KY APRN, Kentucky Board of Nursing. (August 2012 - October 31, 2025).

KY RN, KY Board of Nursing. (June 2005 - October 31, 2025).

DEA Certificate, DEA/DOJ. (2012 - July 31, 2025).

Professional Memberships

American Association of Colleges of Nursing. (November 2023 - Present).

National League for Nursing. (November 2023 - Present).

West Alabama Nurse Practitioner Association. (November 2023 - Present).

Men In Nursing. (August 2023 - Present).

Sigma Theta Tau International. (May 2005 - Present).

Rural Nurse Organization. (November 2024).

National Rural Health Foundation. (November 2023 - November 2024).

Affiliations

Relias Healthcare (DCH Regional Medical Center and Northport Medical Center. (2025 - Present).

Med Center. (2024 - 2025).

Awards and Honors

Recruitment Ambassador Award, Capstone College of Nursing. (August 2025).

Prevost Positive Impact Award, Dr Suzanne Prevost. (August 2024).

Publications

Bratcher, T. L. (submitted). Atraumatic Esophageal Rupture. In *The Journal of the American Association of Nurse Practitioners (JAANP)*. Lippincott.

Bratcher, T. L. (not accepted). Bridging the Gap in Nursing Education: Integration of Prehospital Emergency Care for BSN Students. *Journal of Emergency Medical Services*.

Bratcher, T. L. (submitted). The Role of Telehealth in Reducing Hospital Readmissions for Heart Failure Patients. *Online Journal of Rural Nursing and Health Care*.

Presentations

Lucena-Glass, K. L., Bratcher, T. L., 37th International Nursing Research Congress, "Building Global Competence through U.S.–Thailand Immersive Nursing Education," Sigma. (2025).

Parker, K. C., Bratcher, T. L., NLN Education Summit, "Bridging the Gap in Nursing Education: Integration of Prehospital Emergency Care for BSN Students," NLN, Washington, DC, United States. (October 2025).

Lucena-Glass, K. L., Bratcher, T. L., Acker, K. A., Nurse Practitioner Alliance of Alabama 18th Annual Conference, "Navigating Post-Stroke Antithrombotic Prescribing Guidelines," Nurse Practitioner Alliance of Alabama, Birmingham, AL. (November 2024).

Research Activity

"Mental Toughness in High-Pressure Roles: Exploring Resilience and Grit in Collegiate Athletes with Implications for Nursing Students" (On-Going). (November 2025 - Present).

A research study examining resilience and grit in student-athletes and exploring how these qualities can inform strategies to support nursing students and practicing nurses in reducing stress and preventing burnout.

"Cultural Self-Efficacy" (On-Going). (January 2025 - Present).
Study Abroad Impact Study

Grant awarded. Completed 2025 data (submitting to conferences), planning for 2026 (plan to write manuscript) data for all study abroad programs. Also, working with nursing school in Thailand for separate focused data on Thailand trip.

"Clinical judgment coaching needs of new graduate nurses: An in-depth mixed methods study" (On-Going).
(August 16, 2023 - December 1, 2025).

Summary:

This funded mixed-methods study explores the relationship between clinical judgment test scores, Lasater Clinical Judgment Rubric ratings, and observed clinical performance during high-fidelity simulation. A novel data analysis method—developed by the PI—will be used to transcribe, code, and analyze audiovisual simulation and debriefing recordings. This approach enables detailed identification of developing-level clinical judgment behaviors in end-of-program nursing students. Findings will inform faculty development, simulation pedagogy, and post-hire coaching strategies to improve patient safety and new graduate nurse readiness.

"Promoting Structural Competency Development in Undergraduate Nursing Students" (Complete). (January 2023 - May 2023).

Student Involvement in SDOH: Exposing 310 students to rural health in Uniontown, AL where a community windshield survey, interaction with local seniors, and reflection journal will be implemented followed by a program evaluation

Kaylor, S., Bray, L., Brown, J., Barrow, M., Barron, K., **Glass, K.**, Bratcher, L., Welch, S., Buron, W., Townsend, H., & Horton, A. Promoting Structural Competency Development in Undergraduate Nursing Students. (IRB Submitted).

Teaching Experience

NUR 797, section 905, DNP Project Immersion II. 3 credit hours.

NUR 465, section 925, Complex Client Sys RNs. 6 credit hours.

NUR 798, section 902, DNP Project Immersion III. 3 credit hours.

NUR 317, section 803, UA in Thailand Nursing. 1 credit hours.

NUR 517, section 803, UAN Thailand Education Abroad. 1 credit hours.

NUR 521, section 921, Advanced Pharmacology. 3 credit hours.

NUR 797, section 901, DNP Project Immersion II. 3 credit hours.

NUR 798, section 902, DNP Project Immersion III. 3 credit hours.

NUR 310, section 001, Health Assess Prof. Nursing. 3 credit hours.

NUR 310, section 002, Health Assess Prof. Nursing. 3 credit hours.

NUR 326, section 001, Pharmacology Nursing Practice. 3 credit hours.

NUR 326, section 002, Pharmacology Nursing Practice. 3 credit hours.

NUR 521, section 921, Advanced Pharmacology. 3 credit hours.

NUR 796, section 904, DNP Project Immersion I. 3 credit hours.

NUR 797, section 903, DNP Project Immersion II. 3 credit hours.

NUR 798, section 902, DNP Project Immersion III. 3 credit hours.

NUR 310, section 001, Health Assess Prof. Nursing. 3 credit hours.

NUR 310, section 002, Health Assess Prof. Nursing. 3 credit hours.

NUR 326, section 001, Pharmacology Nursing Practice. 3 credit hours.

NUR 326, section 002, Pharmacology Nursing Practice. 3 credit hours.

NUR 521, section 922, Advanced Pharmacology. 3 credit hours.

NUR 796, section 903, DNP Project Immersion I. 3 credit hours.

NUR 797, section 902, DNP Project Immersion II. 3 credit hours.

NUR 310, section 150, Health Assess Prof. Nursing. 3 credit hours.

NUR 317, section 802, UA in Thailand Nursing. 1 credit hours.

NUR 517, section 802, UA in Thailand Nursing. 1 credit hours.

NUR 521, section 921, Advanced Pharmacology. 3 credit hours.

NUR 796, section 902, DNP Project Immersion I. 3 credit hours.

NUR 798, section 900, DNP Project Immersion III. 3 credit hours.

NUR 310, section 001, Health Assess Prof. Nursing. 3 credit hours.

NUR 310, section 002, Health Assess Prof. Nursing. 3 credit hours.

NUR 326, section 001, Pharmacology Nursing Practice. 3 credit hours.

NUR 326, section 002, Pharmacology Nursing Practice. 3 credit hours.

NUR 521, section 924, Advanced Pharmacology. 3 credit hours.

NUR 797, section 900, DNP Project Immersion II. 3 credit hours.

NUR 310, section 001, Health Assess Prof. Nursing. 3 credit hours.

NUR 310, section 002, Health Assess Prof. Nursing. 3 credit hours.

NUR 326, section 001, Pharmacology Nursing Practice. 3 credit hours.

NUR 796, section 902, DNP Project Immersion I. 3 credit hours.

NUR 798, section 902, DNP Project Immersion III. 3 credit hours.

NUR 570, section 925, FNP Clinical I. 3 credit hours.

NUR 324, section 150, Fundmntl Prof Nursing Practice. 7 credit hours.

NUR 326, section 150, Pharmacology Nursing Practice. 3 credit hours.

NUR 797, section 901, DNP Project Immersion II. 3 credit hours.

NUR 324, section 101, Fundmntl Prof Nursing Practice. 7 credit hours.

NUR 326, section 001, Pharmacology Nursing Practice. 3 credit hours.

NUR 796, section 920, DNP Project Immersion I. 3 credit hours.

NUR 324, section 001, Fundmntl Prof Nursing Practice. 7 credit hours.

NUR 324, section 002, Fundmntl Prof Nursing Practice. 7 credit hours.

NUR 324, section 003, Fundmntl Prof Nursing Practice. 7 credit hours.

NUR 326, section 001, Pharmacology Nursing Practice. 3 credit hours.

NUR 326, section 002, Pharmacology Nursing Practice. 3 credit hours.

NUR 326, section 003, Pharmacology Nursing Practice. 3 credit hours.

NUR 326, section 004, Pharmacology Nursing Practice. 3 credit hours.
NUR 310, section 001, Health Assess Prof. Nursing. 3 credit hours.
NUR 310, section 002, Health Assess Prof. Nursing. 3 credit hours.
NUR 310, section 003, Health Assess Prof. Nursing. 3 credit hours.
NUR 310, section 004, Health Assess Prof. Nursing. 3 credit hours.
NUR 310, section 005, Health Assess Prof. Nursing. 3 credit hours.
NUR 310, section 006, Health Assess Prof. Nursing. 3 credit hours.
NUR 310, section 007, Health Assess Prof. Nursing. 3 credit hours.
NUR 473, section 001, Prof Nursing PractLeadership. 6 credit hours.
NUR 473, section 002, Prof Nursing PractLeadership. 6 credit hours.
NUR 473, section 003, Prof Nursing PractLeadership. 6 credit hours.

Clinical Teaching

Instructor, NUR 324: Fundamentals of Professional Nursing Practice. January 10, 2024 - May 3, 2024.
Instructor, NUR 324: Fundamentals of Professional Nursing Practice. August 2023 - December 2023.
Instructor, NUR 310. May 30, 2023 - August 2, 2023.
Instructor, NUR 324. May 30, 2023 - August 2, 2023.
Instructor, NUR 310. January 2023 - May 2023.

Directed Student Learning

DNP Scholarly Project Advisor, "Provider-Focused Antibiotic Stewardship Strategies for Upper Respiratory Tract Infections in Urgent Care Settings." (August 2025 - August 2026).
Advised: Raven Billups

DNP Scholarly Project Advisor, "Increasing Diabetes health Literacy in Rural Populations to Improve Self-management and Reduce Risk of Diabetes Related Complications." (August 2025 - May 2026).
Advised: Ciarra Witt Brown

DNP Scholarly Project Advisor, "Diabetes POC A1C testing in Primary Care." (January 24, 2025 - December 2025).
Advised: Laura Yeager

DNP Scholarly Project Advisor, "Improving Diabetes Self-Management Education and Support (DSMES) in Adults with Type 2 Diabetes Mellitus (T2DM): A Quality Improvement Project." (May 5, 2024 - May 2025).
Advised: Arnell Brooks

DNP Scholarly Project Advisor, "Evaluating the Effectiveness of Gastric Ultrasound Training for Practicing Certified Registered Nurse Anesthetists." (August 2023 - August 2024).
Advised: Shannon Patrick

Teaching Innovation and Curriculum Development

Revise Existing Degree Program. BSN Prelicensure. January 2026 - Present.
Chair of group who are revising the current prelicensure curricula from five semesters to four semester.

Revise Existing Course. NUR 310 Health Assessment. January 3, 2025 - Present.
Revised instructional content and changed the validation process. Goals for the revision were to reduce student anxiety regarding the high-stake nature of the validation/course, to improve content retention, to

improve the application of content knowledge, and ensure students succeed and remain with their cohort. The old process involved the student drawing one of two major body systems and one minor body system as their validation activity, with one opportunity to revalidate if they were unsuccessful.

The new process has a set schedule of validation activities, broken down into three separate validation days. This allows the student to focus on specific body systems during each of the three validations and has them covering all of the body systems instead of two. This format also allows the student three opportunities to revalidate instead of one.

Faculty Development Activities Attended

Conference Attendance, "Men In Nursing Annual Conference," Men In Nursing, New Orleans, LA, United States. (August 2023 - Present).

Continuing Education Program, "APEA Live REview," APEA, Tuscaloosa, AL, United States. (December 2, 2024 - December 3, 2024).

Conference Attendance, "Men In Nursing Annual Conference," American Association for Men In Nursing, St Louis, MO, United States. (October 16, 2024 - October 19, 2024).

University Service

Clinical Assistant Professor/Program Director, UA Nursing Healthcare Mission: Thailand. (November 2024 - Present).

Chair, Faculty Search Committee. (October 2023 - Present).

Faculty Advisor, Men In Nursing. (August 2023 - Present).

Health Safety Committee. (March 2023 - Present).

Director, CCN UA Nursing Healthcare Mission: Thailand. (May 9, 2026 - May 19, 2026).

Director of CCN UA Nursing Healthcare Mission: Thailand. (May 2025).

Professional Service

Reviewer/Referee, CCN Internal Review. (December 14, 2023 - Present).