

# ETHAN J. BRYANT

## RN, MSN, MBA

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As a nurse leader, I strive to support the development of strong patient care teams focusing on individualized pediatric and family-oriented care. I aim to contribute my skills to a high-performing team and act as an advocate for staff members and patients throughout the medical practice. Ensuring that patients receive efficient and quality medical care is a crucial priority. My mission is to empower and inspire all my team members to serve our community and strive for progress in delivering care.

### **Professional Experience:**

#### Assistant Nurse Manager- Pediatric Intensive Care Unit

*Johns Hopkins Hospital – Children's Center / Baltimore, Maryland / August 2023– Present*

In addition to traditional nursing duties as Assistant Nurse Manager, my responsibilities included:

- **Leadership & Operations:** Support unit operations, staffing, and resource allocation to ensure high-quality patient care and efficient workflow.
- **Interdisciplinary Collaboration:** Facilitate communication and teamwork between nursing staff, physicians, and other healthcare professionals to enhance patient outcomes.
- **Mentorship & Staff Development:** Provide guidance, education, and mentorship to nursing staff, fostering professional growth and competency.
- **Quality Improvement Initiatives:** Lead efforts to enhance patient safety, streamline processes, and implement evidence-based practices.
- **Policy & Compliance:** Ensure adherence to hospital policies, regulatory requirements, and best practices in pediatric critical care.
- **Crisis Management:** Oversee rapid response situations, support clinical decision-making, and ensure timely interventions for critically ill patients.
- **Project Implementation:** Spearheading a structured buddy program pairing senior nurses with pediatric residents to improve interprofessional collaboration, communication, and resident integration.

#### Adjunct Clinical Instructor - Pediatric Clinicals

*Towson University – College of Nursing / Towson, Maryland / August 2025– Present*

#### PRN Staff Registered Nurse- Pediatric Emergency Department

*Cedar Hill Regional Medical Center – GW Health / Washington, DC / April 2025 – Present*