

Ian N. Saldares, MPA, BSN, RN, NEA-BC, CPXP

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### **PROFESSIONAL SUMMARY**

Dynamic and compassionate healthcare leader with over 25 years of experience in nursing administration and patient care. Proven track record of improving patient outcomes, enhancing team performance, and driving innovation in healthcare delivery. Committed to health equity, diversity, and excellence in patient experience.

### **PROFESSIONAL EXPERIENCE**

**2024 – Present     Mount Sinai Health System**

April 2024 – Present

**NURSE ADMINISTRATOR**

(The Mount Sinai Hospital, New York, NY)

**2003 – 2024     New York Presbyterian Hospital**

2013 – 2024

**NURSE ADMINISTRATOR (Perdiem)**

(NYP - The Allen Hospital / NYP – Lower Manhattan New York, NY)

2016 – 2021

**PATIENT CARE DIRECTOR – CRITICAL CARE SERVICE LINE**

(Lawrence Hospital, Bronxville, NY)

2003 - 2011

**CLINICAL NURSE I - Cardiac Intensive Care Unit**

(NY Presbyterian Hospital, New York, NY)

**2011 – 2023     Lenox Hill Hospital – Northwell Health**

2021 – 2023

**DIRECTOR FOR PATIENT EXPERIENCE & CUSTOMER EDUCATION**

(Lenox Hill Hospital, New York, NY)

2013 – 2016

**NURSE MANAGER – CARDIAC INTENSIVE CARE & CARDIAC TELEMETRY**

(Lenox Hill Hospital, New York, NY)

2011-2013

**ASSISTANT MANAGER – CARDIAC INTENSIVE CARE & CARDIAC TELEMETRY**

(Lenox Hill Hospital, New York, NY)

## **1999 – 2003 Professional HealthCare Associates**

2001 - 2003

**REGISTERED NURSE** – Critical Care and Department of Emergency Medicine  
(St Johns Riverside Hospital - Yonkers, New York)

1999 - 2001

**REGISTERED NURSE** – Cardiac Intensive Care Unit  
(Lawrence Hospital - Bronxville, New York)

## **1995 – 1999 Santo Tomas University Hospital**

1996 - 1999

**STAFF NURSE** – Critical Care Unit  
(Santo Tomas University Hospital - Manila, Philippines)

1995 - 1996

**STAFF NURSE** – Medical Surgical Floor  
(Santo Tomas University Hospital - Manila, Philippines)

## **EDUCATION**

2011 New York University (NYU -Wagner) Graduate School of Public Service  
**Master of Public Administration: Executive MPA**  
**Concentration for Nurse Leaders**

1994 University of Santo Tomas, Manila Philippines  
**Bachelor of Science in Nursing**

## **LICENSURE**

- Registered Professional Nurse, New York

## **CERTIFICATIONS**

- Certified Patient Experience Professional (**CPXP**) from Patient Experience Institute
- Nurse Executive Advanced Board Certified (**NEA-BC**) from ANCC - American Nurses Credentialing Center
- Advanced Cardiac Life Support (**ACLS**) from the American Heart Association
- Basic Cardiac Life Support (**BCLS**) from the American Heart Association

## **PUBLICATIONS, PRESENTATIONS & TRAINING**

Contributions to nursing literature, numerous speaking engagements, and attendance at national conferences, emphasizing patient care, leadership, and healthcare innovation.

- Saldares I. (2024) Fostering Sustainable Resilience in Nursing Leadership and Practice Through Well-being as a Strategy. In S.M Weinstein & D. Readinger. *Healing Healthcare – Evidence-Based Strategies to Mend Our Broken System*,
- 48<sup>th</sup> Annual Conference - American Association for Men in Nursing (Speaker) *Partnering for Success: Improving Department Performance Through Collaboration Between Nurse Leaders and Clinical Nurse Specialists*. New Orleans, Louisiana October 20, 2023
- International DAISY Day Conference – Celebrating the Art of Nursing Around the World: The Daisy Foundation - March 12, 2022
- Press Ganey National Client Conference – Supporting & Celebrating Caregivers February 7-9, 2022
- Asian American Pacific Islander Heritage Month Panelist NYP Health System – 2021 Perseverance and Pride: AAPI Healthcare Workers Get Personal About Racism
- Saldares I. (2018). Continuous Veno-Venous Hemofiltration. In T.M. Campo (Content Ed.) *Emergency and critical care nursing*, In J. J. Fitzpatrick, C.M. Alfes, & R. Hickman. *A Guide to Mastery in Clinical Nursing: A Comprehensive Guide*, Chapter 1, pp. 48-49. New York: Springer Publishing Company. ISBN 978-0-8261-3234-5; e-book ISBN: 978-0-8261-3244-4
- Increasing Employee Engagement: Successful Strategies and Best Practice Annual Leadership Retreat North Shore LIJ Health System (Speaker)
- Navigating HCAHPS: Creating a Culture of Always National Convention of the University of Santo Tomas Nurses Association of America (USTNAA) Theme: Navigating the Waves of Change in Healthcare (Speaker)
- Hourly Nursing Rounds – A Strategy to Improve Patient Experience (Speaker) 4th Thomasian International Nursing Conference Quadricentennial Celebration University of Santo Tomas Nurses Association of America (USTNAA)
- Featured Nurse Leader – Word Press Online Blog July 2014 NYC Men in Nursing Chapter of the American Assembly for Men in Nursing
- Featured Aspiring Nurse Leader - Voice of Nursing Leadership Vol. 9 No. 5 – Sept 2011 Issue American Organization of Nurse Executive
- Quality Spotlight - Eliminating CLABSI in the Cardiac ICU (Poster Presentation) Department of Quality & Safety NY Presbyterian Hospital

## **PROFESSIONAL AFFILIATIONS**

- **American Association for Men in Nursing (AAMN)**
  - National Treasurer – 1<sup>st</sup> term 2018 – 2020 2<sup>nd</sup> term 2022-2024
  - Active Member from 2012 – Present
  - National Membership Committee – Northeast Region Chair
- **American College of Healthcare Executives – Healthcare Leaders of New York**
  - Active Member from 2022

- **The Beryl Institute** - a global community of practice dedicated to improving the patient experience through collaboration and shared knowledge.
  - Active Member from 2022
- **New York City Men in Nursing** – American Association for Men in Nursing
  - President January 2017 – December 2019
  - President-Elect January 2014 – December 2016
  - Board Member / Treasurer from 2011 – 2013
- **Lower Hudson Valley Chapter of Men in Nursing** – Founder
- **New York Organization of Nurse Executives & Leaders (NYONEL)**
  - Active Member from 2012 – Present
- **American Organization for Nursing Leadership (AONL)**
  - Active Member from 2010 – Present
- **American Association of Critical Care Nurses (AACN)**
  - Active Member from 2000 - Present
- **NYC Chapter American Association of Critical Care Nurses (NYC - AACN)**
  - Active Member from 2000 – Present
  - Chairman - Nomination & Election Committee from 2003-2004
  - Chairman - Membership Committee from 2001-2004
- **Philippine Nurses Association of America (PNAA)**
  - Active member from 2001- Present
- **Philippine Nurses Association of New York, Inc. (PNA-NY)**
  - Active member from 2001 - Present
  - Board of Director from 2012-2014 and 2002-2004
  - Vice President from 2004-2006

### **HOSPITAL-BASED COMMITTEES**

- Critical Care Nursing Council
- Community Outreach Committee
- Congestive Heart Failure Taskforce
- Code 8 / Rapid Response Committee
- Cross Campus Nursing Practice Committee
- Magnet Strategic Planning Team – Technology & Innovation
- Patient Experience – Committee on Enhancing Patient & Family Communication

### **AWARDS**

- 2020 **Best Workplace for Men in Nursing** – submitted for New York Presbyterian
- 2019 **Nurse Leader – Excellence Award** – New York Presbyterian
- 2019 **Lee Cohen Membership Award** - American Association for Men in Nursing
- 2019 **NYC Men in Nursing Chapter of the Year** – President
- 2019 **Best Workplace for Men in Nursing** – submitted for New York Presbyterian
- 2016 **Luther Christman Fellow** from the American Assembly for Men in Nursing
- \$3000 Grant for Beacon Award for Excellence Application (American Association of Critical Care Nurses) from Lenox Hill Hospital Auxiliary
- 2016 **Leadership Fellow** from the Philippine Nurses Association of America
- 2014 **Distinction in Leadership** for Demonstrating Inspirational and Transformational Leadership from Lenox Hill Hospital - North Shore LIJ