

## CURRICULUM VITAE

**Name:** JULIUS M. M. KITUTU, PhD., MEd., MSc.  
**E-Mail:** jmkst76@gmail.com

### Education and Training

#### **Undergraduate**

Nagpur University                      BSc - Math

#### **Graduate**

University of Pittsburgh              PhD - Education  
    MEd. - Policy Planning & Evaluation  
    MEd. - Research Methodology

Nagpur University,                      MSc. - Statistics

### Professional Experience

#### **Academic**

7/2020- Present	University of Pittsburgh School of Nursing Pittsburgh, PA	Chief Diversity Officer Associate Professor Associate Dean for Student Affairs & Alumni Relations
07/2018 – Present	University of Pittsburgh School of Nursing Pittsburgh, PA	Associate Professor Associate Dean for Student Affairs & Alumni Relations
01/2016 – 6/2018	University of Pittsburgh School of Nursing Pittsburgh, PA	Assistant Professor Associate Dean for Student Affairs & Alumni Relations
<b>2013-present</b>	<b>University of Pittsburgh</b>	<b>Graduate Faculty</b>
5/2010 – 12/2015	University of Pittsburgh School of Nursing Pittsburgh, PA	Assistant Professor Assistant Dean for Student Services
03/2005 – 04/2010	University of Pittsburgh School of Nursing Pittsburgh, PA	Assistant Professor Director, Student Services
05/2002- 02/2005	University of Pittsburgh School of Nursing Pittsburgh, PA	Research Assistant Professor Center for Research in Chronic Disorders (Statistician)
2001- 04/2002	University of Pittsburgh School of Nursing Pittsburgh, PA	CRCD, Research Associate

1998-2000	University of Pittsburgh School of Nursing Pittsburgh, PA	Graduate Researcher, CRCDC
1996-1997	University of Pittsburgh Department of Administration and Policy Studies (ADMPS), School of Education Pittsburgh, PA	Graduate Researcher- School of Education
1997-1998	University of Pittsburgh School of Education Pittsburgh, PA	Teaching Assistant Department of Psychology in Education
1992-12/1995	Maseno University Kenya	Lecturer, Quantitative Skills Undergraduate Students
<b>Non-Academic</b>		
1985-1991	District Statistical Officer Baringo-Kenya	Government of Kenya Central Bureau of Statistics Surveys and Development Plans
1991	Consultant - Baringo District Kenya	Women's Studies sponsored by UNICEF & Government of Kenya
1990	District Supervisor Baringo - Kenya	Collection and supervision of district data and Post Population Enumeration Survey

**Training/Workshops**

2016	Faculty training on inclusion of diversity in curriculum
2018	Implicit Bias – Faculty Development Series
2019-2021	ACC Academic Leaders Network (ALN) –2 <sup>nd</sup> Cohort. Five participants were selected from the University.

**Board Membership**

2023-Present	AACN DEI Leadership Network Succession Committee
2016- 2022	Commissioner – Commission on Nurse Certification Board of Commissioners (CNCBOC). Chair – Budget Subcommittee
2009 – present	Member – University of Pittsburgh School of Education Alumni Society Executive Committee

**Membership in Professional and Scientific Societies**

2008 - present	National Council for Undergraduate Research (NCUR)
2008 - present	National Association of Graduate Admissions Professionals (NAGAP)
2003 - 2013	Academy Health Member -State Health Research and Policy Interest Group Database Committee
2000 – 2006	International Psychometric Society
1998 - 2009	Comparative International Education Society

### Honors/Awards

- 2023: Lucy Young Kelly Faculty Leadership Award: Building a Database to Track High School Students Admitted With or Without Submission of SAT/ACT Scores to Determine Academic Success in Nursing Program." - Presented Sept 2023.
- 2019: School of Education Distinguished Alumni Award – Presented on March 29, 2019.
- 2016: Semi-finalist in the Global Pittsburgh Immigrant Entrepreneur Award. My nomination was based on the STARS software I developed and patented by the University of Pittsburgh.

### University Patent

**Kitutu, JM.**, Panaitescu E., (2012). Student Tracking Application & Admission Record System (STARS). 02890, University Office of Technology Management (OTM)- **Patent Issued Sept 12, 2012**

### Publications

#### **Submitted:**

1. Mahmoud K. F., Zhao, J., **Kitutu, J.M.** The Impact of COVID-19 Pandemic and Associated Factors on First-time NCLEX-RN Exam Pass among Bachelor of Science in Nursing (BSN) and Accelerated Second Bachelor of Science in Nursing (ABSBN) Students. *Journal of Professional Nursing* – October 2023.
2. **Kitutu, J.M.** Diversity in Healthcare Professions: The Missing Link. Book Entry – Health and Wellness Book Project – Editor Valerie Copeland, 2/2019.
3. Dornbach, J., **Kitutu, J.**, Fischl, A. F, R., Fennimore, L. A. Evaluation of a Diabetes Education Program in an Ambulatory Setting. *The Diabetes Educator Journal*. May 2017.

#### **Refereed Articles** \* =Data Based

1. \*Mahmoud K. F., Hui, V.; Zhao, J., Kim, D. K., **Kitutu, J. M.** (2024). Predictors of first-time NCLEX-RN pass-rate in Accelerated Bachelor of Science in Nursing. *Journal of Nursing Education, Vol. 63(1), pp. 10-16.* <https://doi.org/10.3928/01484834-20231112-04>
2. \***Kitutu, J. M.**, Mahmoud, K. F., Fradkin, D. (2021). Utilization of peer advisement course among first year students: A pilot study exploring students and their perceptions. *Nurse Education Today* 105 (2021) <https://doi.org/10.1016/j.nedt.2021.105022>
3. **Kitutu, J. M.**, Mahmoud, K. F. (2019). Examining Processes that Enhance Retention of Baccalaureate Nursing Students: A Descriptive Case Study in one American University. *International Journal of Nursing student Scholarship*, 6, 31. ISBN 2291 – 6679.
4. \*Agbemenu k., Hannah M., **Kitutu J.**, Doswell, W., Terry MA. (2017). Sex Will Make Your Fingers Grow Thin and Then You Die”: The Interplay of Culture, Myths, and Taboos on African Immigrant Mothers’ Perceptions of Reproductive Health Education with Their Daughters Aged 10–14 Years. *Journal of Immigrant and Minority Health.* <https://doi.org/10.1007/s10903-017-0675-4>
5. \***Kitutu, J.**, Mahmoud K. J., (2017). Comparing Job Expectations and Satisfaction: A Pilot Study Focusing on Men in Nursing. *American Journal of Nursing Science.* Vol. 6 (5), pp. 396-400. doi: 10.11648/j.ajns.20170605.14
6. \***Kitutu, J.**, McCall, M, Findle, R., Mahmoud K., Greene, W., (2016). Beyond one term of

mentoring: A new approach to research mentorship of undergraduate students. *International Journal of Nursing Sciences*, 3, 67-70.

3. \*Agbemenu K, Terry MA, Hannah M, **Kitutu J**, Doswell, W. (2016) Attitudes and Beliefs of African Immigrant Mothers Living in the US Towards Providing Comprehensive Sex Education to Daughters Aged 12–17 Years: A Pilot Study. *Journal of Immigration and Minority Health*, 18: 1053-1059
4. \*Erlen, J. A., Stille, C. S., Bender, A., Lewis, M. P., Garand, L., Kim, Y., Pilkonis, P.A., **Kitutu, J.**, Sereika, S. M., Shaler, S. E. (2011). Personality Traits and Chronic Illness: A Comparison of Individuals with Psychiatric, Hyperlipidemia, Cardiothoracic Transplant, and HIV/AIDS Diagnoses. *Journal of Applied Nursing Research*, 24, 74-81.
5. \*Fero LJ, O'Donnell JM, Zullo TG, Dabbs AD, **Kitutu J**, Samosky JT, Hoffman LA. (2010). Critical thinking skills in nursing students: comparison of simulation-based performance with metrics. *Journal of advanced nursing*, 66 (10):2182-93. PMID: 20636471
6. \*Shatzer, M., Wolf, G. A., Hravnak, M., Haugh, A., **Kitutu, J.**, Hoffmann, R. L. (2010). A curriculum designed to decrease barriers related to scholarly writing by staff nurses. *Journal of Nursing Administration*, 40 (9), 392-398.
7. \*Doswell, W., Jones, M., Schlenk, E., **Kitutu, J.M.M.**, Tull, E., Sereika, S., Dunbar-Jacob, J. (2006). Ethnic differences in subjective norms, illness perception, and spirituality in African Americans and Caucasians with hypertension. *The Caribbean Journal of Nursing and Midwifery*, 1 (10), 50-51. (Special Issue).
8. \*Beth, M.H., Tuite, P., Dobbin, K., DiVirgilio-Thomas, D., and **Kitutu, J.M.M.** (2004). Communication ability, method, and content among non-surviving, mechanically-ventilated ICU patients. *American Journal of Critical Care*, 13 (3), 210-218.
9. \*Doswell, W., Kim, Y., Braxter, B., Taylor, J., **Kitutu, J.M.M.**, Hsu, Yu-Yun A. (2003). A Theoretical Model of early teen sexual behavior: What research tells us about mother's influence on sexual behavior of early adolescent girls. *Journal of Theory Construction and Testing*, 7(2), 56-60.
10. \*Penkower, W., Dew, M.A., Ellis, D., Sereika, S.M., **Kitutu, J.M.M.**, Shapiro, R. (2003). Psychological distress and adherence to the medical regimen among adolescent renal transplant recipients. *American Journal of Transplantation*, 3 (11), 1418-1425.
11. \*Falsetti, D., Charron-Prochownik, D., **Kitutu, J.M.M.**, Sereika, S., Becker, D., Jacober, S., Mansfield, J., & White, N. (2002). Comparing sexual activity, contraception, pregnancy and STDs between females with and without diabetes. *Diabetes Educator*, 29, (1), 135-143.

### **Published Abstracts**

1. \*Jones, M.A., Schlenk, E.A., Doswell, W.M., Tull, E., **Kitutu, J.M.**, Sereika, S.M., Dunbar-Jacob, J. (2003). Differences in subjective norms, illness perception, spirituality, and religiosity in African Americans and whites with hypertension. (Abstract). *Circulation*, 108 (17, Suppl. IV), IV-382.
2. \*Fero LJ, O'Donnell JM, Zullo TG, Dabbs AD, **Kitutu J**, Samoky JT, Hoffman LA. (2010 Jan 23-27). Comparison of Nursing Student Performance Assessment Using Videotaped Vignettes & High-Fidelity Human SIM: A Pilot Study. International Meeting on SIM in HealthCare (IMSH); *IMSH 10th Annual Meeting Proceedings.*; Phoenix, AZ.
3. \*Jones, M.A., Schlenk, E.A., **Kitutu, J.M.**, Sereika, S.M., Doswell, W.M., and Dunbar-Jacob, J. (2003). Ethnic differences in adherence to antihypertensive medications: A prospective study. (Abstract).

*Circulation*, 108 (17, Supple.IV), IV -381.

4. \*Schlenk, E.A., **Kitutu, J.M.**, Sereika, S., & Dunbar-Jacob, J. (2004). The Financial, social, and work impact of arthritis. *Arthritis and Rheumatism*, 50 (9 Suppl.), S51.
5. \*Schlenk, E.A., **Kitutu, J.M.**, Sereika, S., Jones, M. A., Baum, C., Bohachick, P., Dunbar-Jacob, J., Hamilton, G., & Ness, R. (2004). Ethnic differences in adherence to pharmacological therapy, *Circulation*, 109 (20), E290-E290.
6. \*Doswell, W., Jones, M., Schlenk, E., **Kitutu, J.M.M.**, Tull, E., Sereika, S., Dunbar-Jacob, J. (2006). Ethnic differences in adherence to antihypertensive medications: A prospective study. *The Caribbean Journal of Nursing and Midwifery*, 1. (1), 50. (Special Issue)
7. \***Kitutu, J. M.**, Jones, M., Schlenk, E., Doswell, W., Tull, E., Sereika, S., Engberg, RR., & Dunbar-Jacob, J. (2006). Correlates of perceptions of illness among subjects with hypertension. *The Caribbean Journal of Nursing and Midwifery*, 1 (1), 51. (Special Issue)
8. \*Jones, M., Schlenk, E., Doswell, W., **Kitutu, J.**, Sereika, S., & Dunbar-Jacob, J., (2006). Ethnic differences in adherence to antihypertensive medications: A prospective study. *The Caribbean Journal of Nursing and Midwifery*, 1 (1), 50. (Special Issue).

#### **Dissertation**

1. **Kitutu, J.M.M.**, (2002). School-to-Work Transition Among Youth: An Analysis of Experiences After Completing High School in the USA and Germany. University of Pittsburgh School of Education.

#### **Patent:**

1. **Kitutu J.**, Panaitescu E.: Student Tracking Application & Admission Record System (STARS). 02890. Issued on 2012 Sep 12.

#### **Book Review:**

July 2003: **Title:** Basic Statistics for Public Health Research: An Applied View. Review requested by the Lippincott Williams & Wilkins publishing company.

### **Research**

#### **Research Grants**

##### **Ongoing**

**Principal Investigator:** - Julius Kitutu, PhD.

Title: Job expectations of undergraduate male nurses and the job satisfaction of graduate male students and male nurses: Examining the differences

2015-present

**Funding agency.** Direct costs from Dean, School of Nursing Seed Money, \$5,000

##### **Completed**

**Principal Investigator:** - Julius Kitutu, PhD.

Title: Career Trajectory of Nursing Graduates from 2000-2006

2004-2013

**Funding agency.** Direct costs from Dean, School of Nursing Seed Money, \$10,000

**Co-Investigator:** Julius Kitutu

Title: Internet –based Cancer Symptom Management: WRITE Symptoms  
2006- 2007  
Funding agency: R21 NR009275 (PI: Donovan)  
Direct Costs: \$275,000

### Other Scholarly Activities

#### University Research Mentoring Program (URMP) Funding

Supports Undergraduate Research Mentoring and Recruitment of Students.

**Principal Investigator:** Julius Kitutu

**Funding:** Vice Provost for Undergraduate -Summer Research Funds  
2020-21                      1/1/2021 – 6/30/2021    \$16,000.00

**Principal Investigator –** Julius Kitutu

**Funding:** Provost and the Office of the Dean, University of Pittsburgh

2008-09	7/01/2008 – 6/30/2009	\$102,000.00
2010-11	7/01/2010 – 6/30/2011	\$ 99,581.00
2011-12	7/01/2011 – 6/30/2012	\$ 99,581.00
2012-13	7/01/2012 – 6/30/2013	\$ 99,581.00
2013-14	7/01/2013 – 6/30/2014	\$ 99,581.00
2014-15	7/01/2014 – 6/30/2015	\$ 99,581.00
2015-16	7/01/2015 – 6/30/2016	\$ 99,581.00
2016-17	7/01/2016 – 6/30/2017	\$156,348.00
2017-18	7/01/2017 – 6/30/2018	\$163,470.00
2018-19	7/01/2018 – 6/30/2019	\$191,205.00
2019-20	7/01/2019 – 6/30/2020	\$191,205.00
2020-21	7/01/2020 – 6/30/2021	\$191,205.00
2021-22	7/01/2021 – 6/30/2022	\$180,705.00

#### Educational Grants

**Principal Investigator-** Julius Kitutu, PhD.

Nurse Faculty Loan Program (NFLP)

07/2017 - 6/2018

Funding Agency: HRSA

Direct Costs: \$348,562

**Principal Investigator-** Julius Kitutu, PhD.

Advanced Education Nursing Traineeship

09/2012 - 6/2014

Funding Agency: HRSA

Direct Costs: \$668,921

**Principal Investigator-** Julius Kitutu, PhD.

Nurse Faculty Loan Program (NFLP)

07/2013 - 6/2014

Funding Agency: HRSA

Direct Costs: \$103,374

**Principal Investigator-** Julius Kitutu, PhD.

Advanced Education Nursing Traineeship

07/2011 - 6/2012

Funding Agency: HRSA  
Direct Costs: \$56,260

**Principal Investigator-** Julius Kitutu, PhD.  
Nurse Faculty Loan Program (NFLP)  
07/2012 - 6/2013  
Funding Agency: HRSA  
Direct Costs: \$66,834

**Principal Investigator-** Julius Kitutu, PhD.  
Advanced Education Nursing Traineeship  
07/2010 - 6/2011  
Funding Agency: HRSA  
Direct Costs: \$63,245

**Principal Investigator-** Julius Kitutu, PhD.  
Nurse Faculty Loan Program (NFLP)  
07/2009 - 6/2012  
Funding Agency: HRSA  
Direct Costs: \$59,275

**Principal Investigator-** Julius Kitutu, PhD.  
Nurse Faculty Loan Program (NFLP)  
07/2009 - 6/2012  
Funding Agency: HRSA  
Direct Costs: \$32,069

**Principal Investigator-** Julius Kitutu, PhD.  
Nurse Faculty Loan Program (NFLP)  
07/2009 - 6/2012  
Funding Agency: HRSA  
Direct Costs: \$53,266

**Principal Investigator-** Julius Kitutu, PhD.  
Nurse Faculty Loan Program (NFLP)  
07/2003- 6/2010  
Funding Agency: HRSA  
Direct Costs: \$16,681

**Principal Investigator-** Julius Kitutu, PhD.  
Socially Disadvantaged Students Grant  
07/2008 - 6/2009  
Funding Agency: HRSA  
Direct Costs: \$59,232

**Principal Investigator-** Julius Kitutu, PhD.  
Nursing Education Grant  
07/2008 - 6/2009  
Funding Agency: The Pennsylvania Higher Education Foundation (PHEF) Funded  
Direct Costs: \$286,000

**Principal Investigator-** Julius Kitutu, PhD.  
Nurse Faculty Loan Program (NFLP)  
07/2023- 6/2024

Funding Agency: HRSA  
Direct Costs: \$30,539

### Mentoring

- 2005 – Present Faculty Advisor - Graduate Nursing Student Organization (GNSO)
- 2008-Present **Undergraduate Research Mentorship Program (URMP)**, funded by the Provost office. Undergraduate level students are linked with the research faculty in the school. These students are allowed to work between 5-10hrs a week on research projects assigned by the faculty. Good results have already been noticed and some of the students have submitted abstracts that have been accepted for conference presentation.
- 2006-2010 **RISE** (Reaching Inside Your Soul for Excellence) mentor for African American Pitt Students by Faculty and University African American employees. This is a group that mentors the University of Pittsburgh African American students with low term and cumulative GPA from various programs.
- 10/2009 – 2011 Post-doc student mentoring in Data Management Skills
- 2010 – Present DNP projects – Statistician (committee member/Consultant)

### Presentations/Workshops

#### Papers \* =data based

#### Workshop

1. Panel Discussion - Getting WISER on Diversity, Equity, and Inclusion: The Role of Simulation. April 8, 2022. WISER Center University of Pittsburgh.

#### International

1. \* **Kitutu, J.M.** (2008, March). *Prospective students to admits/enroll and graduation: A case of University of Pittsburgh of Nursing, NAGAP-2008*. NAGAP's 21<sup>st</sup> Annual Conference, Denver, Colorado
2. \* Doswell, M., Jone, M., **Kitutu, J.M.**, Tull, E., Sereika, S., Dunbar- Jacob, J., (2006, October). *Ethnic differences in subjective norms, spirituality and adherence in African- American and Caucasian with hypertension*. 25<sup>th</sup> Silver Biennial Conference; Nassau, Bahamas.
3. \*Schlenk, E., Jones, M., **Kitutu, J.**, Sereika, S., Engberg, R. and Doswell, W. (2005, May) *Differences in Physical Activity between African Americans and Whites with Hypertension*. International Council of Nurses Conference in Taipei, Taiwan.
4. \* **Kitutu, J.M.** (2004, June). *Post High School Career Expectations: A comparative study between Pittsburgh (US) and Essen (Germany), IMPS-2004*. The 69<sup>th</sup> International Meeting of the Psychometric Society, Monterey, CA
5. \* **Kitutu, J.M.** (2003, March). *Linking High School Programs to Career Outcomes: A comparative study between High School graduates in Pittsburgh (USA) and Essen (Germany)*. Comparative and



6. **Kitutu, J.M.** (2000, March). *Effective Schooling: Providing alternatives to school dropouts*. Comparative International Education Society Conference in San Antonio, TX.

### National/Local

1. Eckrote, J., Kenepp, M., Mahmoud, K. F., **Kitutu, J. M.** Academic Performance Among Accelerated Second Degree Nursing Students: The Role of Previous Degrees and Graduating Nursing Grade Point Average (GPA) on the National Council Licensure Examination (NCLEX) Success. NCUR 2021, 04/2021.
2. **Kitutu, J.** & Mahmoud, K. F. *Comparing Job Expectations and Satisfaction: A Pilot Study focusing on Men in Nursing*. The Nursing Forum of State Nursing Workforce- 2017, 6/2017 Denver – Colorado.
3. **Kitutu, J.** & Mahmoud, K. F. *Undergraduate Research Mentorship: Preparing Tomorrow's Nurse Researchers*. 3<sup>rd</sup> World Congress on Nursing Conference – 4/2017, Barcelona - Spain
4. \*Findle, RE., McCall, MK., & **Kitutu, JM.** *Examining Undergraduate Research Opportunities in Schools of Nursing*. University of Kentucky, NCUR 2014 Poster Presentation.
5. \*\***Kitutu J.** Outside and/or Inside Laboratory Mentoring: A Closer Look at Different Mentoring Practices, NCUR, Faculty Administration Network, April 3-5 2014, University of Kentucky.
6. **Kitutu, J.** Water – Kenya. Presented to Irwin Girls Scouts, Westmoreland County, Oct 2014.
7. \* Schlenk, E., **Kitutu, J.**, Sereika, S., & Dunbar-Jacob, J., Baum, C., Bohachick, P, Erlen, J., Hamilton,G., & Ness, R.(2007, Feb). *Ethnic Differences to pharmacological therapy*. Poster presentation. Research on Health & health care disparitiesfor African –Americans. Pittsburgh, PA.
8. **Kitutu, J.** *Kenya and Its Schools*, (Jan 2006). Presented at the Frick High School- Pittsburgh, PA
9. \* Garrett, K., Beth, M., Tuite, P., George, E., Sereika, S. & **Kitutu, J.** (2005, November). *Quantifying Nurse Interactions with non-speaking ICU Patients: Baseline Data*. ASHA Convention in San Diego, CA.
10. \* Schlenk, E., **Kitutu, J.**, Sereika, S., & Dunbar-Jacob, J. (2004, October). *The Financial, social and work impact of arthritis*. American College of Rheumatology: Economic, Social and Psychological Impact of Arthritis Conference in San Antonio, TX.
11. \*Jones, M., Schlenk, E., Doswell, W., **Kitutu, J.**, Sereika, S., & Dunbar-Jacob, J. (May, 2004). *Correlates of co-morbidity with adherence to antihypertensive medication*. National Congress on state of the science in nursing research. Washington DC.
12. \*Jones, M., Schlenk, E., Doswell, W., **Kitutu, J.**, Sereika, S., Dunbar-Jacob, J. & Tull, E. (October, 2002).*Ethnic differences in adherence to antihypertensive medication: Baseline results on attitudes, norms, illness perception, and spirituality*. American Academy of Nursing, Annual Conference in Naples, FL.
13. \*Dunbar-Jacob, J., Tamres, L., **Kitutu, J.M.M.**, & Sereika, S. (2002, September). *Are there gender differences in medication adherence?* State of the Science Congress in Washington, D.C.

\*\* Invited by Faculty Administrator Network an arm of National Council on Undergraduate Research.

### Teaching

Primary Teacher (each year) for a Zero Credit Online Graduate Orientation Module (NUR 2044) which is required of all incoming graduate students (online and onsite) and a primary teacher for the first-year seminar. Students enrolled in the Orientation module must submit their HIPAA certificate, an electronically signed “Student Pledge” and “Student Agreement for Release of Information” that is printed for each student and placed in their respective files in Student Affairs and Alumni Relations office.

### **PhD Dissertations/DNP Projects**

#### **PhD Dissertation Committee Member**

1. Laura Fero, RN, MSN, PhD.  
**Dissertation Title:** Evaluation of Critical Thinking Skills during Simulated Laboratory Performance Utilizing a Videotaped Vignette, and High Fidelity Human Simulation  
**Role:** Statistical Consultation/mentor  
**Year:** 2007-2009
2. Kafuli Agbemenu, RN, MSN, MPH, PhD  
**Dissertation Topic:** The Experience of Immigrant African Mothers Engaging in Reproductive Health Education with Daughters Ages 10-14 Years  
**Role:** Content expert/Mentor  
**Year:** 2014-2015

#### **DNP Project Committee Member**

1. Melanie S Shatzer, DNP: Designing a Curriculum to Decrease Barriers Related to Scholarly Writing with Staff Nurses in a Community Hospital.  
**Role:** Committee member and Statistician  
**Year:** 2008-2009
2. Marie Fioravanti, DNP: Developing a unit based committee for the implementation of evidence-based practice  
**Role:** Committee member and Statistician  
**Year:** 2010-2011
3. Diane Feder, DNP: Using a Bedside Nurse Report to Improve Patient and Nurse Satisfaction in a Small Community Hospital  
**Role:** Committee member and Statistician  
**Year:** 2014
4. Jennifer Pavone, DNP: The nursing delivery of palliative care in the ambulatory oncology setting  
**Role:** Committee member and Statistician  
**Year:** 2014-2015
5. Judith Dornbach, DNP: Evaluation of a Diabetes Health Education Program in an Ambulatory Setting  
**Role:** Committee Member and Statistician  
**Year:** 2017

**Post-Doc Mentoring:** Judith Callan: - Topic – Data Management Skills  
Year: 2011

Revised Feb 2024

## Service

- **International**

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|----------------|--|
| 2006-2010      | <b>Consulting:</b> International Linkage Program Sponsored by Rotary Club International, (Oakland Club) and the School of Education, University of Pittsburgh  |
| 2011-2016      | University of Nairobi School of Nursing (Kenya): One time yearly shipment of donated text books, mannequins and skills supplies, courtesy of the Dean Dunbar- Jacob  |
| 2015           | With Trauma Department Faculty Member, Associate Vice Chancellor for Health Sciences and a Resident (surgery) traveled to Kenya to explore potential collaboration between Kenyan Universities and communities with University of Pittsburgh.  |
| 2015           | Coordinated with Brothers Brother Foundation (Pittsburgh Office) to donate medical supplies to Kenyan community health facilities. The consignment has been shipped to Kenya   |
| 2009 - present | Collaborating with a local church to improve the education and other services in a local community in Kenya. Providing basic amenities to families with orphans – food, clothing, water, etc. Also included is the spiritual education – supporting the local church and the congregation. Currently supporting a church construction. |

- **National:**

- |             |  |
|-------------|--|
| 2016 - 2022 | Commission on Nurse Certification Board of Commissioners (CNCBOC) which is an autonomous governing body of the American Association of Colleges of Nursing |
| 2016 - 2019 | <b>Chair</b> -Budget Subcommittee CNCBOC   |

**University:**

- |                |  |
|----------------|--|
| 2022           | Member – Search Committee for School of Nursing Dean   |
| 2022- present  | Member - UPMC And University of Pittsburgh Advance Practice Provider Inclusion Council   |
| 2020           | Ad Hoc committee reviewing a policy on University Council for Graduate Study (UCGS) – chaired by Vice Provost for Graduate Studies |
| 2018 - present | Member – Pathways Steering Committee   |
| 2015 – 2020    | Member, University Senate Student Admissions, Aid and Affairs Committee (SAAA)   |
| 2011- 2013     | Member, University Senate Student Admissions, Aid and Affairs Committee  |
| 2009 – 2019    | Member, Enrollment Management Committee  |
| 2009 – present | Member – School of Education Alumni Society Executive Board  |
| 2005 – present | Member- School of Health Sciences Diversity Committee  |
| 2003 – present | Member, African Studies Affiliated Faculty Advisory Group  |
| 2003 - 2015    | Member – University Council of Academic Computing (CAC)<br>Represent Schools of the Health Sciences                                |

- **School of Nursing**

- |        |                |   |
|--------|----------------|---|
| Member | 2019 –Present  | School of Nursing Search Committee  |
| Chair  | 2003- present  | Weekly Student Services Office/Student Affairs & Alumni Relations Meetings                            |
| Member | 2003 – present | PhD Council<br>Dean’s Council<br>Evaluation and Steering Committee<br>Schoolwide Curriculum Committee |

Member Nov 2007-09 Doctor of Nursing Practice (DNP) Council  
Member, ad hoc search committee for Health and Community Services Chair  
Advisor 2009-present Faculty Advisor - Graduate Nursing Student Organization (GNSO)

- ***Community:***

Member 2013-2015 Westmoreland County 4-H Board  
Member 2007 - present Cornerstone Ministries – Westmoreland County  
Member 2005 - 2009 International Rotary Club, Oakland Branch