



**AMERICAN ASSEMBLY FOR MEN IN NURSING**  
**The Future of Nursing: Leading Change, Advancing Health**

**CALL FOR PARTNERS**

**To Lead Gender Diversity in Nursing Education and Nursing Workplace**

**November, 2011**

As part of our Future of Nursing Campaign for Action, AAMN is requesting partners to work with us to develop the national strategy and best practices to recruit and retain more men in nursing. The Institute of Medicine, Future of Nursing Report Brief identifies this importance; *“to improve the quality of patient care, a greater emphasis must be placed on making the nursing workforce more diverse, particularly in the areas of gender and race/ethnicity.”*

**AAMN is seeking partnerships with at least:**

- 15 colleges or schools of nursing
- 10 hospitals or health systems
- 10 long-term care facilities or systems

**Our AAMN Partnership metrics to be accomplished within the next five years include:**

- Colleges/schools of Nursing will achieve and maintain:
  - Enrollment of male nursing students of at least 30%
  - Retention rates at 90% or higher through program completion
- Hospitals/health systems will achieve and maintain:
  - A nursing workforce of at least 20% men
  - Retention rates of at least 90% for three consecutive years
- Long term care facilities/systems will achieve and maintain:
  - An RN/LPN/LVN nursing workforce of at least 20% men
  - A retention rate of at least 90% for at least three consecutive years

**The benefits of AAMN partnership include:**

1. AAMN Certificate of Authentic Leadership & Catalyst of Change for Men in Nursing & Patient Care  
This Includes recognition of exemplary commitment to:
  - a. Increase the gender diversity and inclusion in nursing
  - b. Improve the academic and work environment for men in nursing
  - c. Demonstrate gender/cultural competence for students and workers
  - d. Supportive, humane and inclusive environment
  - e. Implement gender neutral language in academic and work environment
2. Your organization name and/or logo prominently displayed with AAMN website, Facebook, YouTube, publications and presentations.
3. We will provide an AAMN speaker for a key leadership meeting at least annually (e.g. executive leadership, nursing staff meeting, faculty meeting) if requested
4. AAMN will offer the partners the formal recognition as a “change agent for gender diversity and inclusion in Nursing.”